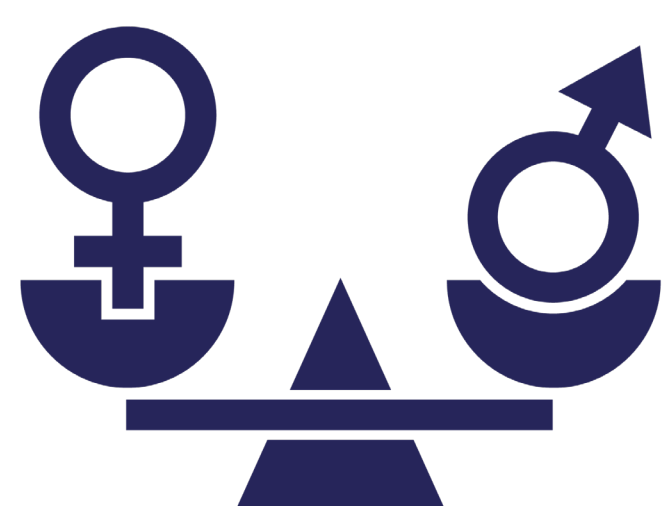


10

STEPS

TO BREAKING THE GLASS CEILING

By: Susanna V. Kempe
CEO of the Laidlaw Foundation

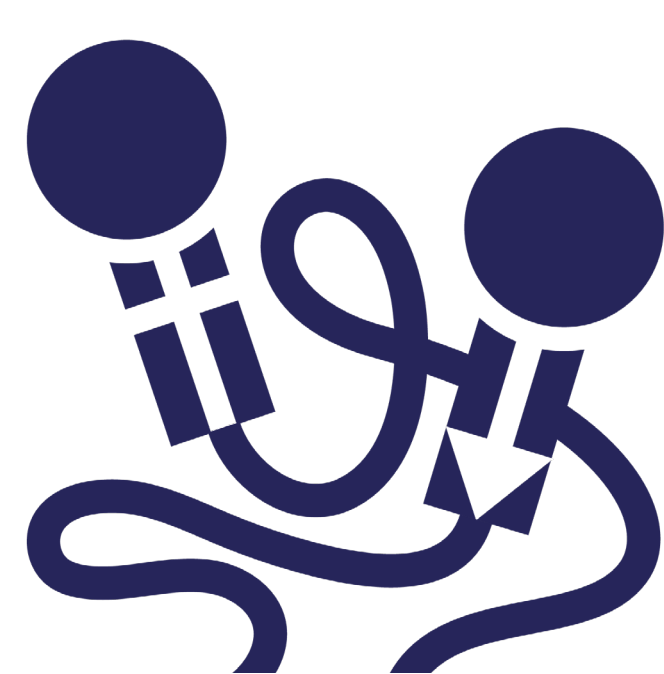
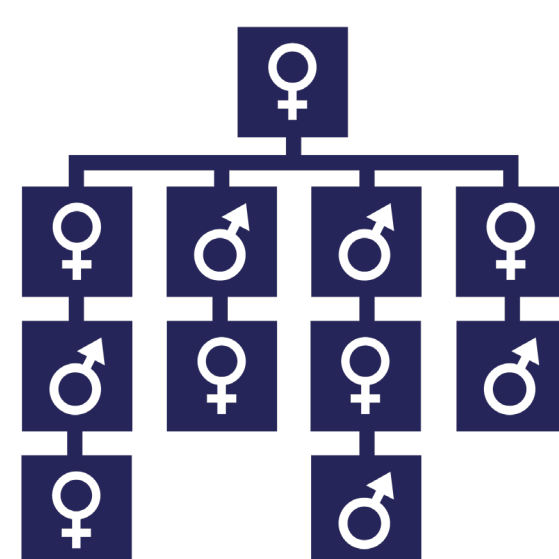


1

ENSURE GENDER PAY PARITY IN YOUR ORGANISATION BY ROLE

2

ENSURE GENDER PAY PARITY ACROSS YOUR ORGANISATION



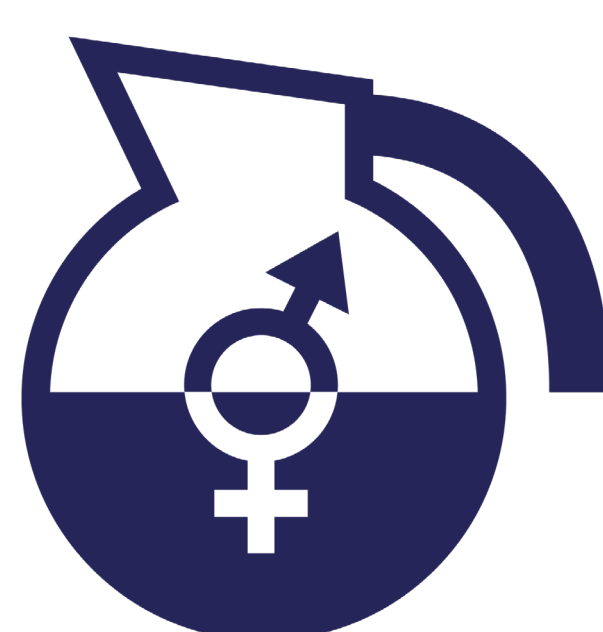
3

MAKE SURE ALL VOICES ARE HEARD



4

AVOID TASK STEREOTYPING

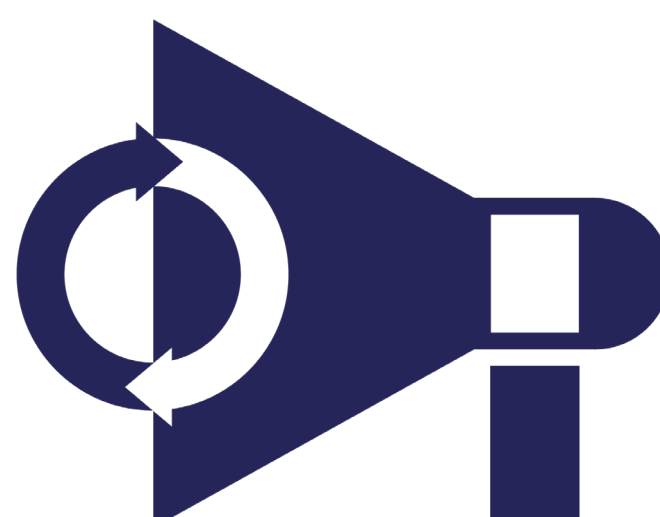


HAVE SPONSORS

5

6

GIVE FEEDBACK



7

REVIEW YOUR PROMOTION CRITERIA



8

RECRUIT BLIND

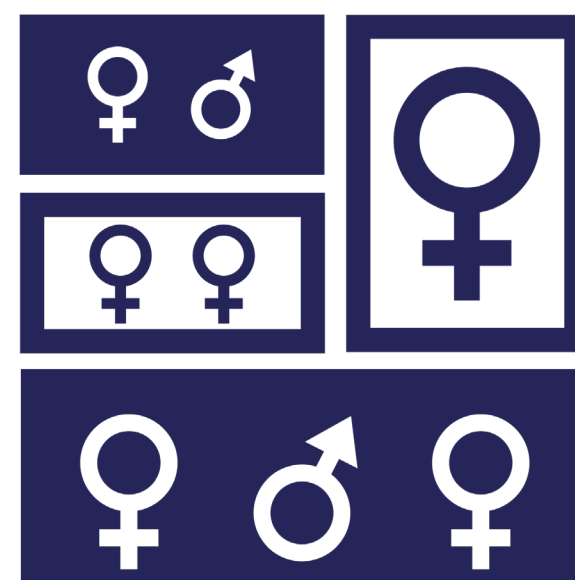


9

GET RID OF PRESENTEEISM

10

HAVE PLENTY OF FEMALE ROLE MODELS



READ MORE & DOWNLOAD
CHECKLIST FOR LEADERS: bit.ly/2WXc6h0