



THE NEXT GENERATION OF LEADERS

Laidlaw Scholars

The Laidlaw Foundation invests in the education of the underprivileged and underrepresented in order to break the cycle of poverty, reduce inequality and develop a new generation of leaders.

**“We may not know what the future holds,
but we do know it will need a new breed of
adaptive, passionate, and committed leaders.
Leaders who will need a well-rounded set of
skills and values.”**

— Lord Laidlaw of Rothiemay



Laidlaw Scholars **VALUES**

The Laidlaw Scholar is **Ambitious, Brave, Curious,**
Determined and **Extraordinary.**

She is **Fast**.
He has **Integrity**.
They are very, very **Smart**.

AMBITIONOUS
AMBITIONOUS
AMBITIONOUS
AMBITIONOUS
AMBITIONOUS

TO ACHIEVE

More than you thought was possible:

- _ Subverting norms
- _ Beating records
- _ Finding solutions
- _ Challenging yourselves

BRAVE

BRAVE

BRAVE

BRAVE

BRAVE

TO TAKE RISKS

And reap the rewards:

- _ Being innovative
- _ Bold
- _ Forging new paths
- _ Learning from failure

CURIOUS
CURIOUS
CURIOUS
CURIOUS
CURIOUS

ABOUT EVERYTHING

And learn through exploration:

- _ Re-examining the past
- _ Rigorously analysing data
- _ Experimenting
- _ Imagining the impossible

DETERMINED

DETERMINED

DETERMINED

DETERMINED

DETERMINED

TO OVERCOME OBSTACLES

With an unwavering sense of purpose:

- _ Committed
- _ Focused
- _ Resilient
- _ Insistent

EXTRAORDINARY

EXTRAORDINARY

EXTRAORDINARY

EXTRAORDINARY

EXTRAORDINARY

REMARKABLE IN EVERY WAY

You are everything but ordinary:

- _ Talented
- _ Individual
- _ Multi-faceted
- _ Already a leader

FAST
FAST
FAST
FAST
FAST
FAST

**BECAUSE LIFE IS TOO SHORT
TO DAWDLE**

There are:

- _ Places to be
- _ Questions to ask
- _ Things to try
- _ Wrongs to right

Changing the World

Solubilisation of cellulose towards green materials and textile recycling

Identifying the enzyme which is a marker for Parkinson's disease

Developing an app for Chronic Fatigue sufferers

Children's education in refugee contexts

Examining the impact of the poetry of American slaves in changing attitudes to slavery

Attitudes to health and diet in the prison population

GOOD
GOOD
GOOD
GOOD
GOOD

**INTEGRITY IS THE
TOUCHSTONE OF THE
SCHOLAR:**

- _ Treating others with respect
- _ Collaborating
- _ Truthful
- _ Decent

The Laidlaw Scholar is Ambitious, Brave, Curious, Determined, Extraordinary, Fast, Good, and very Smart

Smart





Laidlaw Scholars **SKILLS**

Leadership abilities

- Able to lead without authority
- Able to convey purpose and build coalitions
- Cultural intelligence and capacity for empathy

Self-knowledge and awareness

- Honestly assesses own knowledge and leadership style/preferences
- Knows own limitations and acts accordingly
- Learns continually

Effective communicator

- Speaks and writes clearly and confidently
- Able to listen with understanding
- Uses digital connectivity

Critical and creative thinker

- Able to make effective decisions in complex environments
- Seeks out and fosters innovation and creativity
- Strong intellectual ability
- Turns ideas into action

Collaboration and team working

- Builds relationships and networks
- Works collaboratively and across boundaries
- Uses emotional intelligence to achieve this
- Capitalises on the power of diversity

Social and cultural intelligence and awareness

- Able to navigate new and foreign situations
- Uses this to build relationships and networks

Resilience and determination to achieve

- Has energy and impact
- Makes things happen

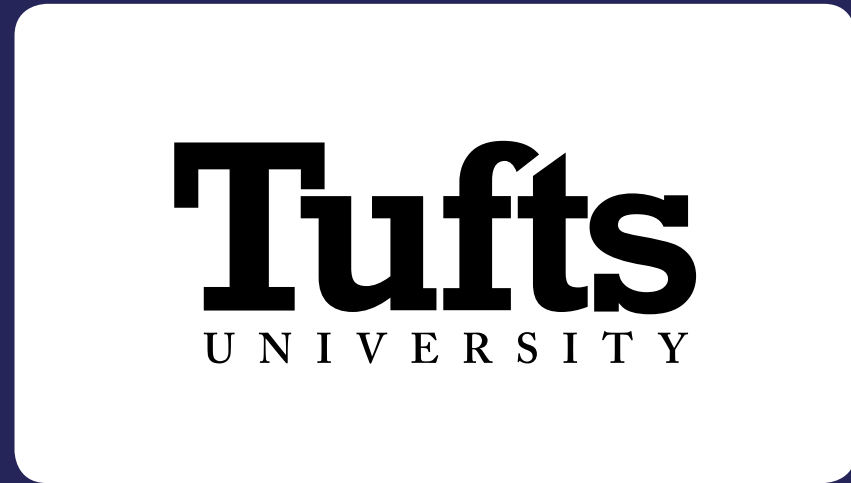
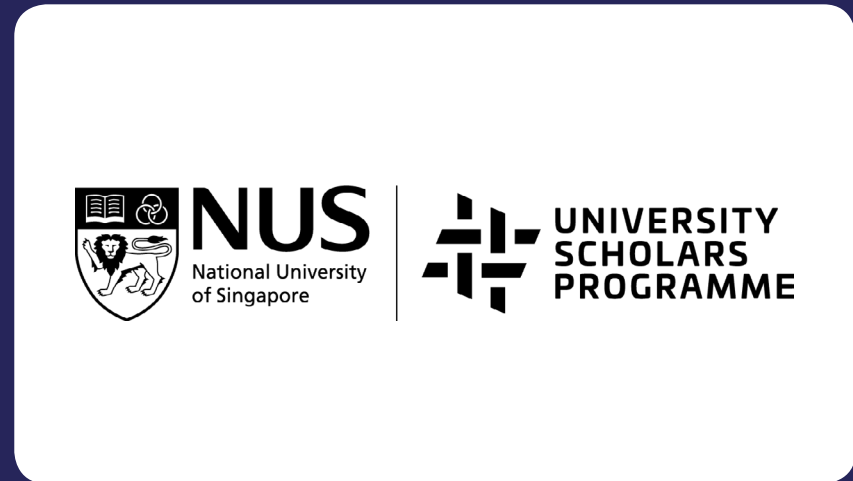
Research and project management skills

- Able to analyse data and interpret results
- Able to work and think independently
- Prioritises activities and manages own time

Laidlaw Scholars have the skills, the will and the experience to be the next generation of leaders in business, social enterprise, politics and not-for-profits.



Laidlaw Scholars
COMMUNITY



Joining in 2021

* - alumni only



**THANK YOU
AND
GOOD LUCK!**