



Laidlaw Scholars Conference Preparation Pack

Scholars

Introduction

We hope you're looking forward to the 2023 Laidlaw Scholars Conference!

The Conference is a fantastic opportunity for Laidlaw Scholars from across our international partner universities to meet each other, share their diverse experiences and learn more about their leadership journey. This pack will guide you in preparing for the conference and what to expect whether this is your first conference or not, which will give you the best possible opportunity to engage in this year's events and to gain the most out of your experience.

The theme of this year's conference is **Conversations: The Art of Transformative Dialogue**.

There will be two parallel conference venues – University of Toronto (North America) and Trinity College Dublin (Europe). Each venue will have around 200 attendees from across the universities in the region, as well as some international attendees and guests. This will be the first time the conference has been held in Canada or Ireland and we're looking forward to welcoming the Laidlaw community! This aims to emphasise the importance of fostering constructive dialogue, encouraging open-

mindfulness, and promoting the synthesis of diverse views and opinions. We recognise that meaningful conversations, where various ideas merge and evolve, are vital to the dynamic fabric of ethical leadership.



Conference Agenda

On the next pages is an overview of the agenda for the conference, you can also view this on the Laidlaw Scholars Network [here](#):



Bios for all our **speakers** will be available on the Laidlaw Scholars Network [here](#):



You should also take some time to read through the **Conference Summary** in the Appendix to familiarise yourself with the dynamic of this year's event and the intended takeaways for participants.



AGENDA: TRINITY COLLEGE DUBLIN



FRIDAY, OCTOBER 20		
6:15–6:45 PM	Arrival and Registration	📍 Lobby, Trinity Business School
6:15–7:30 PM	Networking and Light Dinner	📍 Tangent Collaboration Space
7:30–9:00 PM	Evening Activities	📍 Various
SATURDAY, OCTOBER 21		
8:45–9:15 AM	Arrival (Tea & Coffee)	📍 Lobby, Trinity Business School
9:15–9:30 AM	Welcome at Trinity College Dublin Prof. Linda Doyle, Provost & President of Trinity College Dublin	📍 Dargan Theatre, Trinity Business School
9:30–10:30 AM	Leading Challenging Conversations in Diverse Communities Prof. Lorraine Leeson, Professor in Deaf Studies at the Centre for Deaf Studies, and Associate Vice Provost for Equality, Diversity and Inclusion	📍 Dargan Theatre, Trinity Business School
10:30–10:35 AM	Paying it Forward: Become a Laidlaw Schools Trust Mentor Sally Newton, CEO and Director of Education, Laidlaw Schools Trust	📍 Dargan Theatre, Trinity Business School
Coffee Break		
11:00 AM–12:15 PM	Making Challenging Conversations Meaningful Breakout Sessions and Discussion	📍 Tangent Collaboration Space
12:15–1:00 PM	Collaboration Breakout Poster Viewing, Reflective Activities, Networking, Leadership in Action Information	📍 Lobby, Trinity Business School
Lunch		
2:00–2:20 PM	Leadership in Action Showcase	📍 Dargan Theatre, Trinity Business School
2:20–2:35 PM	Global Welcome Susanna V. Kempe, CEO, Laidlaw Foundation	📍 Dargan Theatre, Trinity Business School
2:35–3:15 PM	In Conversation: Lord Laidlaw and Provost Linda Doyle Discussion and Scholar Q&A	📍 Dargan Theatre, Trinity Business School
3:30–4:15 PM	Three Minute Thesis Competition	📍 Lobby, Trinity Business School
Coffee Break and Voting		
4:30–5:30 PM	Global Keynote From Eco-Anxiety to Action: Mobilising the Next Generation of Climate Leaders Clover Hogan, Founder & Executive Director, Force of Nature	📍 Dargan Theatre, Trinity Business School
Free Time		
7:00–7:45 PM	Pre-Dinner Drinks Reception	📍 Atrium & Dining Hall, Front Square
7:45–9:30 PM	Gala Dinner	📍 Dining Hall, Front Square
SUNDAY, OCTOBER 22		
9:15–9:30 AM	Arrival (Tea and Coffee)	📍 Lobby, Trinity Business School
9:30–10:45 AM	Oxford Ethical Leadership Programme Session 1: Rethinking Leadership Anjali Sarker, Programme Manager, Oxford Character Project	📍 Dargan Theatre, Trinity Business School
Coffee Break		
11:15 AM–12:30 PM	Oxford Ethical Leadership Programme Session 2: Leading With Character Anjali Sarker, Programme Manager, Oxford Character Project	📍 Dargan Theatre, Trinity Business School
12:30–12:40 PM	Closing Remarks	📍 Dargan Theatre, Trinity Business School
12:40–2:00 PM	Lunch and Departure	📍 Lobby, Trinity Business School



AGENDA: UNIVERSITY OF TORONTO



FRIDAY, OCTOBER 20		
6:00–6:30 PM	Arrival and Registration	📍 Myhal Atrium
6:15–7:30 PM	Networking and Light Dinner	📍 Myhal Atrium, Myhal 150
7:30–8:30 PM	Entrepreneurship Panel with Laidlaw Scholars Ventures Niall Santamaria, Frank Chen, Brandon Yu	📍 Myhal 380
7:30–9:00 PM	Evening Activities	📍 Various
SATURDAY, OCTOBER 21		
8:45–9:15 AM	Arrival (Tea & Coffee)	📍 Myhal Atrium
9:15–9:20 AM	Welcome at U of T & Land Acknowledgment	📍 Myhal 150
9:20–9:35 AM	Global Welcome Susanna V. Kempe, CEO, Laidlaw Foundation	📍 Myhal 150
9:35–10:15 AM	In Conversation: Lord Laidlaw and Provost Linda Doyle Discussion and Scholar Q&A	📍 Myhal 150
10:30–11:15 AM	Three Minute Thesis Competition	📍 Myhal 150
Coffee Break and Voting		
11:30 AM–12:30 PM	Global Keynote From Eco-Anxiety to Action: Mobilising the Next Generation of Climate Leaders Clover Hogan, Founder & Executive Director, Force of Nature	📍 Myhal 150
Lunch		
1:30–2:15 PM	Toronto Welcome & Keynote Elham Marzi, Professor, Institute for Studies in Transdisciplinary Engineering Education & Practice	📍 Myhal 150
2:15–2:30 PM	Leadership in Action Showcase	📍 Myhal 150
2:30–3:00 PM	Collaboration Breakout Poster Viewing, Reflective Activities, Networking, Leadership in Action Information	📍 Myhal 150
3:00 PM–4:15 PM	Making Challenging Conversations Meaningful Breakout Sessions and Discussion	📍 Myhal 320, 330, 350, 360, 380
Comfort Break		
4:30 PM–5:00 PM	Closing Address Efosa Obano, Creator, Black Founders Network	📍 Myhal 150
Free Time		
7:00–9:30 PM	Gala Dinner	📍 MaRS Auditorium
SUNDAY, OCTOBER 22		
9:15–9:30 AM	Arrival (Tea & Coffee)	📍 Myhal Atrium
9:30–10:45 AM	Oxford Ethical Leadership Programme Session 1: Rethinking Leadership Corey Crossan, Programme Manager, Oxford Character Project	📍 Myhal 150
Coffee Break		
11:15 AM–12:30 PM	Oxford Ethical Leadership Programme Session 2: Leading With Character Corey Crossan, Programme Manager, Oxford Character Project	📍 Myhal 150, 330, 360, 380
12:30–12:40 PM	Closing Remarks	📍 Myhal 150
12:40–2:00 PM	Lunch and Departure	📍 Myhal Atrium





What will happen during the Conference weekend?

There will be a range of different sessions during the conference which will include:

- Keynote speakers on our conference theme from a variety of areas of expertise,
- Facilitated breakout sessions to delve deeper into topics with your peers,
- Opportunities to hear about Leadership-in-Action projects,
- Poster presentations and a competition for presenting summer projects,
- Informal opportunities to meet each other & icebreakers,
- A gala dinner and social activities

How should I prepare for the conference?

You should read through this guide and any advance material you're given in terms of the agenda, speaker bios, and presentations. This would also be a good opportunity to refresh yourself on your Laidlaw Scholar journey at your own institution i.e., any projects you've completed, leadership sessions, personal development plans, and anything else which will be helpful to have in mind so you can have the most productive discussions with other Laidlaw Scholars.



What do I do at a conference?

Key Tips for the Weekend

- A conference is not a passive experience – **make an effort to ask questions**, talk to new people, and learn something new.
- Active listening is an essential part of an effective conversation – **try to listen closely** to the opinions and experiences of those around you and consider before you respond.
- Don't just stick with the people you know! You may be travelling with a group of Scholars from your university – **try not to congregate in big groups**, instead stick to no more than 3 or 4 people you know and instead mix with students from other groups.
- **Be on time and prepared for each session across the weekend** – it's how you will have the best experience and it's also considerate and respectful of other students, guest speakers, and everyone who has put the conference together!
- As much as possible, try **to keep your phone on silent and in your pocket** – it's particularly important to look away from the screen when you've a chance to listen to other people, in breakout groups and at dinner.



A conference is very different to a lecture or classroom setting. It's an active experience where you should always be thinking of how you can get the most out of the experience for your own learning – that might be talking to other scholars, asking questions, learning about projects, or taking time to reflect and take it all in.

This is a collaborative learning environment so it's important to be ready to engage – this means be on time and prepared for events; for discussions and presentations to be alert and focused so as not to miss out on the topics on show. We encourage you to have a pen, paper, and/or device to hand at each session to take down notes and questions you may have for Q&A segments, or during the networking/breaks.

For discussion and presentations, it is important to be alert and focused as to not miss out on the interesting topics on show. Be prepared and take some notes, including questions you might have throughout for Q&A at the end or for conversation pointers during networking and breaks.

Over the course of the weekend as we discuss challenges and experiences of leadership there may be some topics or views shared which you find surprising, confusing, or disagreeable. This is an important part of this kind of environment, and we encourage everyone to be respectful and considerate when both sharing with others and responding to their points. If you have a question, ask it. If you need to step out of a conversation for a minute, do it. There will be facilitators involved in every session who are there to help everyone have an open and constructive conversation and we're happy to hear from you in group sessions or individually throughout the weekend if there's anything that comes up which you want to discuss further.





Poster Presentations

One of the most important elements of this conference is highlighting Laidlaw Scholar achievements. We want to showcase the innovative research and leadership projects undertaken by Laidlaw Scholars to open constructive dialogue among students.

We will be showcasing the research projects undertaken by students through poster presentations. There will be posters on display at the venue from each participating university. You can catch up with presenters throughout the weekend, and a **timetable of** when they will be at their posters to ask questions will be available on the Laidlaw Scholars Network [here](#):



Reflective Activities

Reflecting on what you've learnt and what you want to do next is key to developing your skills as a leader. Throughout the weekend there will be different prompts for you to check-in on the experience or share ideas you've had, either in online polls or in-person displays which will be made available in the venues. We encourage you to take a moment to engage with these and learn a bit about the other Scholars in the process.



Networking

'Networking' opportunities are just a way for you to have specific time to meet each other and talk to new people who may be doing things you're interested in, or who are interested in you. They don't have to be dreaded! They are often exciting and surprising conversations you would never have otherwise. Laidlaw Scholars will have identifiable lanyards and will be mixed in all groups over the weekend. We encourage you to take time to introduce yourself to people, ask questions about something said that you find interesting, share your experience, and think about what connections you might want to carry on after the conference.

All these situations give you a chance to speak to new people and expand your network. To use these times effectively, think about prepare some topics you could discuss: What was your favourite poster? Who has been your favourite speaker so far? What's the next thing for you in the programme?



By learning about new projects, you can find out what inspired research, and what impact it made. If this is your first time at the conference this can be an excellent way to find inspiration for your research project or enable you to develop and deepen your understanding of a topic.

Remember that everyone is there to engage in the same things and are there because they are passionate about their projects so don't be afraid to engage in conversations with new people. If something is new to you, or you have a question, chances are a lot of people around you will as well!

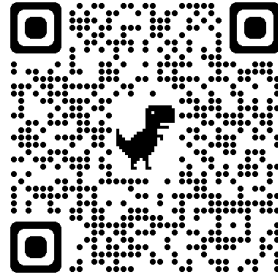


Breakout sessions

There will be facilitated breakout sessions during the conference which will be an opportunity for you to delve deeper into specific topics related to the conference theme with your peers. These sessions in particular can be intensive, and we encourage everyone to engage fully with them and support each other in having a constructive discussion.



You can view the room allocation for the breakout sessions on the Laidlaw Scholars Network [here](#):



The breakout sessions have been designed based on the most important themes that Scholars have identified when signing up for the conference and through their local Laidlaw programmes. We'd encourage you to have these in mind when joining these sessions, they include:

- Sustainability and eco-responsibility
- Ethical leadership and corporate social responsibility
- Inclusivity and Intersectionality
- Awareness of class and colonialism
- Leadership in the digital age
- Philanthropy and Volunteerism
- Negotiation and Conflict
- Women in leadership / Minorities in leadership roles

At the end of the breakout session your group will have an opportunity to share what you discussed back to the group in an online format which you'll be able to access also after the conference.





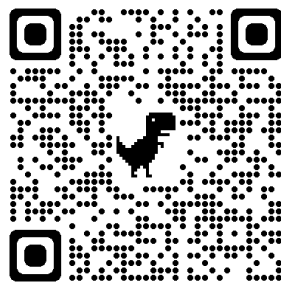
3-Minute Thesis

3-Minute Thesis is a format of presentation used at many academic conferences where participants are challenged to summarise their project in 3 minutes and present a compelling picture to the audience – what were the main points, and why does it matter.

This is a great opportunity for speakers to focus in on the key aspects of their projects for a non-specialist audience, and for the audience to get an insight into a wide variety of projects and presentation styles.

At the conference there will be students presenting from both venues on research projects and Leadership-in-Action experiences.

You can find a list of these presentations on the Laidlaw Scholars Network [here](#):



After hearing the presentations you'll have an opportunity to vote for who you think the strongest presenter was in both categories. Don't just vote for your university! Really consider who caught your attention the most and explained their project most effectively.

Opportunities for questions

Some sessions will have open Q&A sessions where you can ask questions that may have arisen throughout the talk. In this case be open to questions and answers to foster respectful and constructive conversations. Other talks require questions to be submitted ahead of time. Look through the agenda to find out which talks need questions submitted, this will ensure that your questions are answered.

Leadership in Action

The conference will be an opportunity to launch the Leadership-in-Action experience for the 2023 scholars and share previous projects. There will be posters on display from the central project providers for this year and there will be opportunities throughout the weekend for students who have already completed LiA projects to showcase their experience and answer questions.





Dress Code, Social Activities, and Gala Dinner

A very common question at events like this is “How should I dress for this?”. ‘Dress codes’ are just guidelines to give you an idea of what the tone of the events will be so you can feel comfortable, able to represent yourself well, and not feel under or over dressed for anything.

Throughout the weekend we’d encourage a smart and semi-professional style of dress, think what you might wear to an interview, presentation, or an important event at work. You can see photos from the conference throughout this guide to give you an idea of what that looks like, and you can also see in this video of last year’s event: https://www.youtube.com/watch?v=y1nJoSv1ITU&ab_channel=TheLaidlawFoundation

On the Friday evening there will be a welcome reception which will include a moderately substantial informal dinner followed by several social activities available at each venue hosted by the local Laidlaw Scholar cohorts. On Saturday night there will be a Gala Dinner for all attendees of the conference.



You will be able to view the seating plan for the dinner on the Laidlaw Scholars Network here:



This is a semi-formal evening event. This means the dress code falls between black tie and business professional. This is most commonly seen at weddings and office parties.

Typical clothes worn for such events are suit pants and jackets, with a shirt, and optional tie or Midi /mini dresses, paired with flats or heels, and optional clutch or bag. Semi-formal evening wear is flexible, but we encourage you to wear something that makes you feel confident and comfortable.

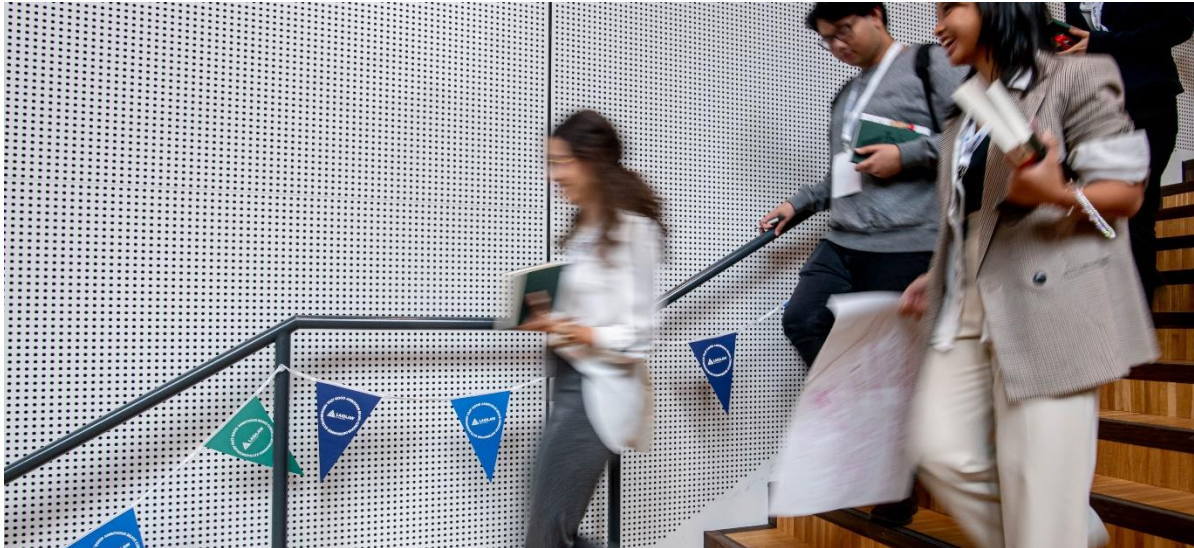
We also encourage you to read through the menus for the weekend ahead of time to familiarise yourself with any dietary requirements you may have or if there's any additional information you need to notify us of (we already have the information from your registration form!)



Below are some photos from last year's Gala Dinner for inspiration!







FAQs

Who are the organisers / where can I get information?

There will be a team of support staff at each venue to help you with any queries you have throughout the weekend.

University of Toronto

The Laidlaw Conference team for Toronto includes the Laidlaw Programme Coordinator (Toronto) [Shraddha Prasad](#), along with support from Scholarship advisors and coordinators, Tyler Thom, Yvonne Yang, and Tanya Udartseva.

There will be Laidlaw Conference volunteers throughout the venue who will be wearing identifiable volunteer t-shirts and will be available to answer any questions you may have.

Trinity College Dublin

The Laidlaw Conference team for Dublin includes the Laidlaw Programme coordinator (Trinity) [Joel McKeever](#), and Event Support Officers Ellen O'Connell and Shane Coleman-Macken. They will be providing regular updates throughout the event.

There will be Laidlaw Conference volunteers throughout the venue who will be wearing identifiable volunteer t-shirts and will be available to answer any questions you may have.



Additionally, there will be current Laidlaw Scholars who have volunteered to answer any questions and offer support you might prefer to ask from another student during the conference or evening events. These students will be identifiable by wearing stickers with blue question marks.

How do I access WiFi?

University of Toronto

Access to Wi-Fi will be provided through Eduroam. If your university does not participate in Eduroam, separate Wi-Fi codes will be generated for attendees.

For all visitors, access is granted per day through the following link:

<https://eva.eis.utoronto.ca/>

Trinity College Dublin

WiFi for the conference is provided through Eduroam which you can access using your own university sign-in information. You can read how to set this up here:

https://www.tcd.ie/itservices/kb/network/eduroam_non_tcd_config.php

The weekend feels very busy – what do I do if I need a break?

We're very aware that a full conference weekend can be very intense! We've consciously tried to balance our events so you can make the best use of the time together while having enough space to chat to each other and take a break between events.

If at any time you need a break, a breath of fresh air, or time in a different sensory environment you are allowed and encouraged to step out of the session you're in. If you think you might want to do this, we encourage you to sit near the door if possible and step out when needed.

There is no problem leaving to access these spaces. We recommend sitting on an aisle seat or letting one of our volunteers know that you will be leaving so that we can assist you the best way possible!



What are the arrangements for food and drink?

There will be a light dinner provided at the Friday evening reception and a Gala dinner on the Saturday evening. On Saturday and Sunday there will be morning tea and coffee and a buffet lunch available at the venue. In all cases there will be dietary alternatives available, and food will be labelled or menus provided; where necessary there will also be allergy indicators. The dietary requirements you provided in your registration form has been shared with the caterers. If you any questions or concerns on the day, just let us know!

I want to avail of the lunch provided but don't want to eat with everyone else?

This is a common query that we get! Sometimes we need a quiet space for lunch. For that reason, we have a space available for you to go to have your lunch in a quieter space away from the hustle and bustle of the conference, allowing you to return whenever you are ready!

Sustainability

As educational institutions we have a role in and a responsibility to society to promote sustainability and sustainable development throughout all its activities both academic and developmental. In organising this conference, we have prioritised venues, suppliers, and arrangements which are eco-friendly with an established sustainability policy. For an event of this nature, and to ensure the best use of our time gathering as a group, it has not been possible to avoid any environmental impact, we have made our best effort to mitigate this and will continue to improve this where possible.



Cloakroom facilities

University of Toronto

At Toronto, as the event is spread over multiple floors, there is not a separate cloakroom space, but the auditorium will have plenty of space for coats. For anyone who has checked out of their accommodation early on Sunday, you can leave your luggage either in Room 370 or at the back of Myhal 150 (entering from the 2nd level entrance to the classroom). Please note that it will not be possible to leave anything in the building overnight as the classrooms are not locked.

Trinity College Dublin

There will be cloakroom facilities available from Friday to Sunday at Trinity Business School. These will be staffed during the conference times, and we will have the option for you to leave some belongings here on the Saturday night. You can also bring your luggage with you on the Sunday morning if you have checked out of your accommodation early. Please note use of the cloakroom is at the owner's risk and this will only be accessible during the designated conference hours.

Other Facilities

There are all-gender and universally accessible bathrooms available at the conference venue which will be indicated by venue signage.

There are dedicated water stations available at the venue and we encourage you to bring your own water bottle with you.

Respite Rooms, Sensory Spaces, and Multi-faith Spaces

University of Toronto

At Toronto there will be a space set aside throughout the day for any students who might need to step away, pray, or take some time to process discussions taking place throughout the day. Please reach out to any of the staff or volunteers if you have any questions throughout the conference.



Trinity College Dublin

Throughout the weekend there will be both respite/sensory spaces and multi-faith rooms available to attendees. These spaces are available to anyone who requires them. We encourage attendees to avail of these spaces as they need them.

I want to access these spaces but I'm not sure how or where they are?

University of Toronto

All activities during the conference will be at the Myhal Centre for Engineering Innovation and Entrepreneurship. There are numerous spaces to step away and sit down for a bit during sessions, but also, Room 420 will be set aside as a rest space for anyone who may require it with 430 being available for prayer.

Trinity College Dublin

At this year's conference, two designated rooms are available in Trinity Business School for respite and multi-faith prayer use. These rooms are removed from the main conference spaces to ensure privacy and prevent the noise of the larger conference.

The respite room is located in Room 216.

The multi-faith prayer room is located in Room 217.

These rooms are located on the second floor, accessed via the stairs or by taking the lift. Signs will be provided to help locate them and conference staff will be available to consult on their use. Please note that they are located near bathrooms for any washing rituals, however no prayer mats are provided.





Other information during the weekend

During the conference you'll hear about different opportunities outside of your main Laidlaw Programme experience, some of which are available through the Laidlaw Foundation, and some are independent projects which you might be interested in supporting in your own time. Some brief information to get you started is below and if you're interested you can hear more on the day.

Laidlaw Scholars Ventures

<https://www.laidlawscholarsventures.com/>

Laidlaw Scholars Ventures (LSV) is a for-profit initiative investing in start-ups founded and run by Laidlaw Scholars.

Backed by \$50m, LSV accelerates [Good Businesses](#) by financing their growth, providing support services, delivering extensive training and development, and bringing a network of expert advisors and mentors to guide portfolio businesses.

LSV hears investment pitches from businesses founded by Laidlaw Scholars or where a Laidlaw Scholar is on the management team owning a minimum of 10% equity. All profits from LSV will be returned to the Laidlaw Foundation to invest in its educational programmes designed to break the cycle of poverty, reduce inequality and develop a new generation of ethical leaders.



Dreketi Kindergarten Project

The Dreketi Kindergarten Project is an independent community impact project devised and led by several Laidlaw programme alumni. The proposed project is focused on the development of a community kindergarten and evacuation settlement in the Ra province of Fiji's main island, Viti Levu, in partnership with villagers living in the nearby Dreketi settlement.

This new initiative evolved following the project leads experience as part of the programme's central Think Pacific Fiji expedition leadership-in-action opportunity. At the conference, the project leads will be sharing information on the project with any students who may be interested in supporting this as a leadership experience beyond their Laidlaw Scholarship.

Trinity College Dublin

Laidlaw Scholars Trust – Mentoring

<https://www.laidlawschoolstrust.co.uk/>

Part of the Laidlaw Foundation, the Laidlaw Schools Trust (LST) is a growing multi-academy trust based in North East England. Founded in 2008, to sponsor the opening of Excelsior Academy in Newcastle, there are now have nine schools in the Trust, educating nursery school children all the way through to A-level students. Across LST there are 5500+ students who are from a range of underrepresented backgrounds compared to the national UK baseline, such as double the average number of students who are receiving free school meals, or who have special learning needs.

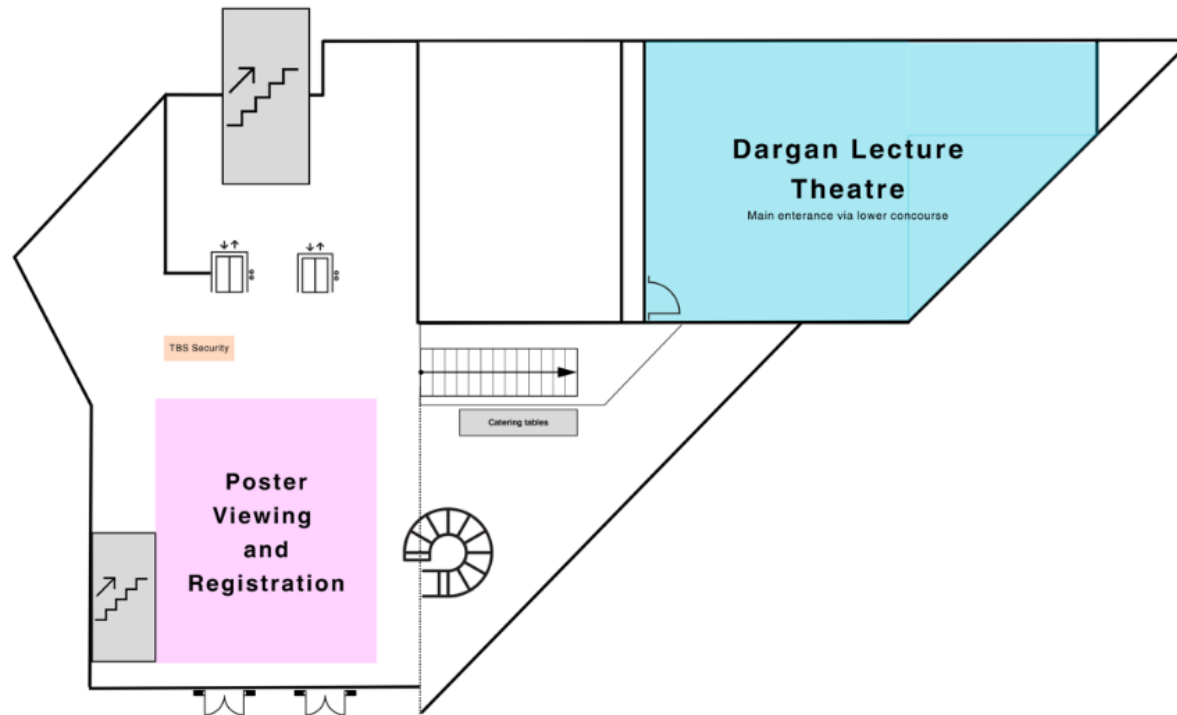
LST partners with the Laidlaw Programme to offer opportunities for Laidlaw Scholars to engage in mentoring work with these students. For 2023/24 this is currently open to UK-based students as well as students based in Switzerland and Ireland who can participate remotely.



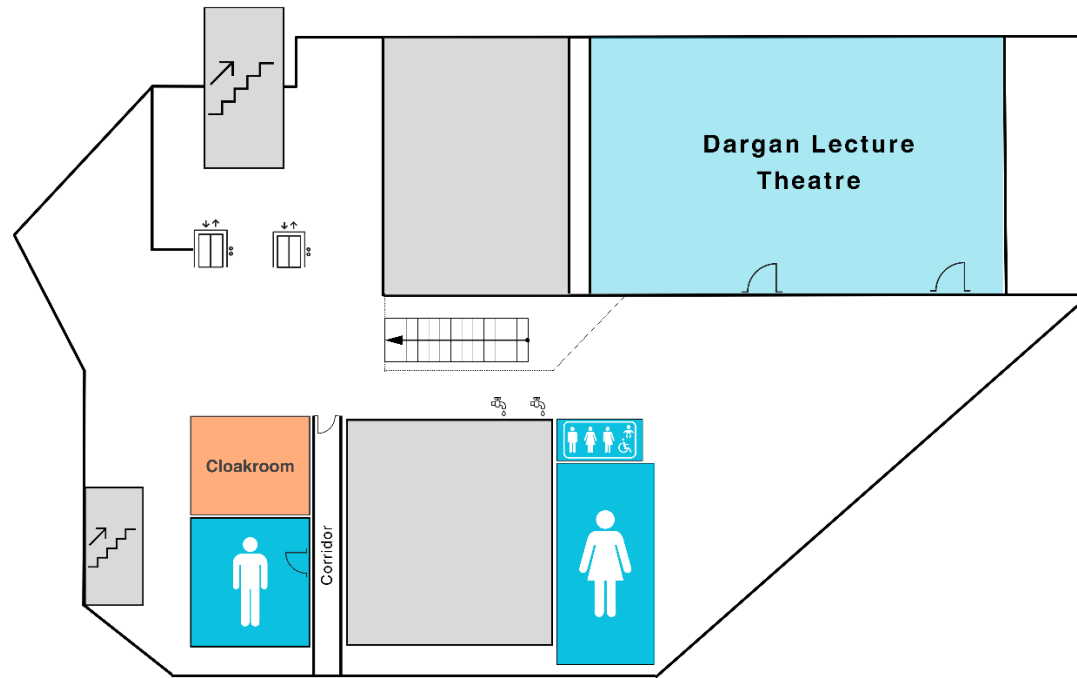
Appendix 1 : Venue Maps & Directions

Trinity College Dublin

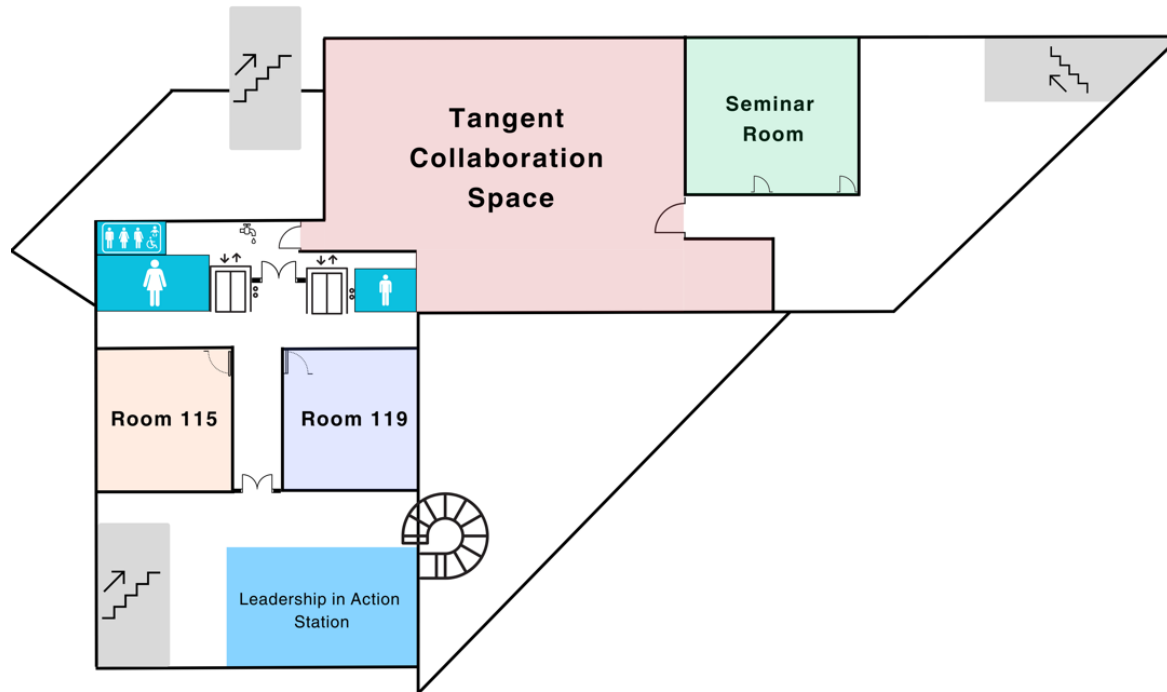
TBS Foyer



TBS Lower Concourse



TBS First Floor – Tangent

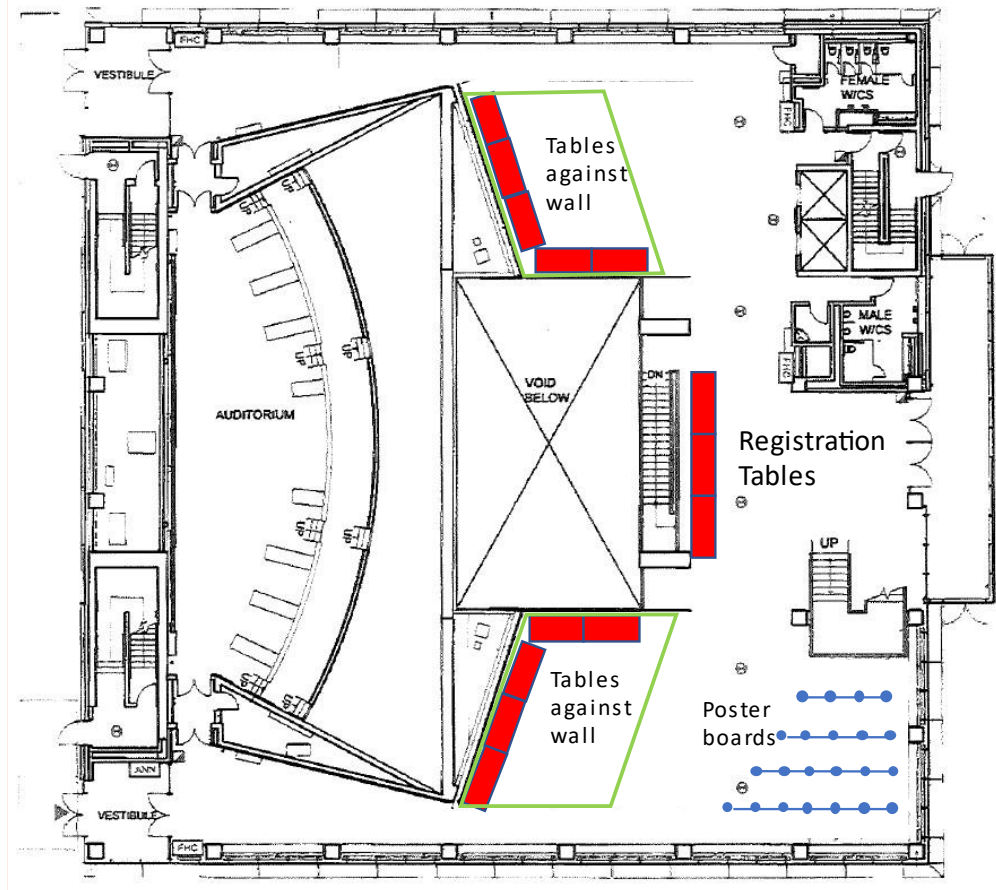


Main Campus

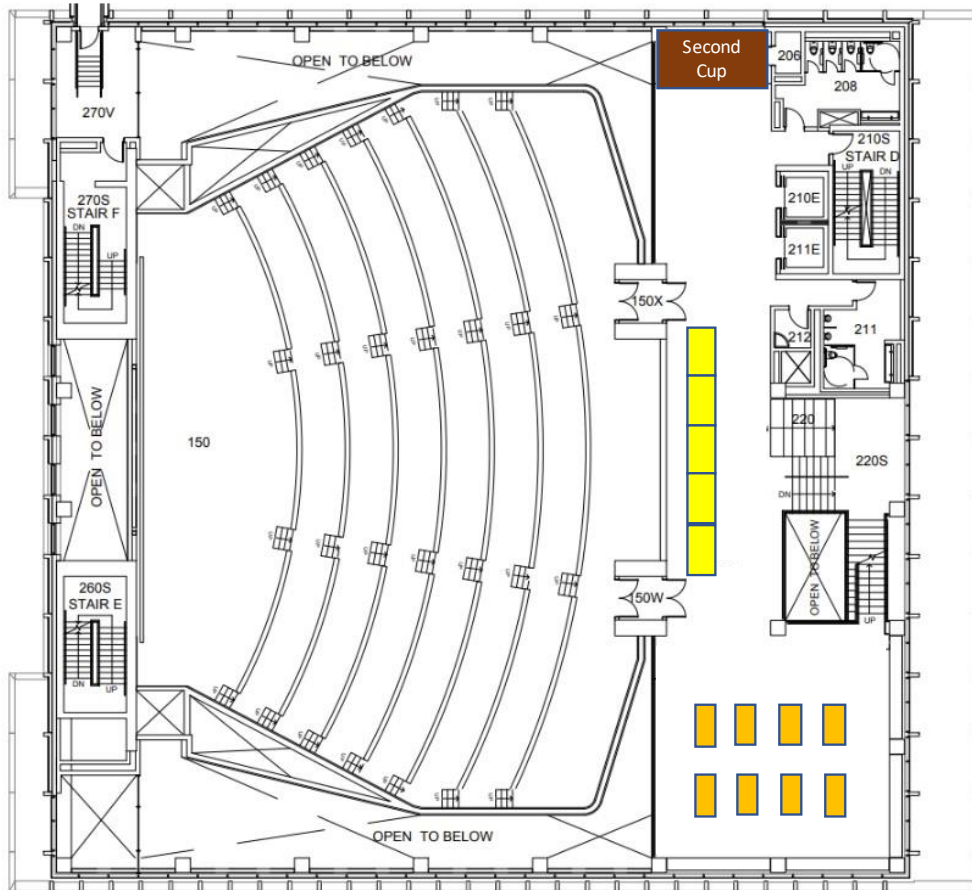


University of Toronto

Myhal Atrium



Myhal Auditorium and 2nd floor



Directions (Toronto)

Myhal Centre for Engineering Innovation and Entrepreneurship (55 St. George Street, Toronto, ON M5S0C9)

The registration, keynotes, breakout sessions, refreshments, and informal networking for the Conference will all be held within the Myhal Centre for Engineering Innovation and Entrepreneurship, across three levels. All of these spaces are accessed by stairs or elevators and meet all accessibility requirements. The main spaces utilised for the conference are the Myhal Atrium, Myhal 150, and multiple breakout classroom spaces on the 3rd floor of the building.

Friday

Myhal Centre for Engineering Innovation and Entrepreneurship

When you enter Myhal on Friday evening, there are two entrances to the building, and you will enter through the St. George street entrance closest to College Street. The registration desk will be as soon as you enter the building.

Dinner will be served on the left side of the conference registration desk in the atrium of the building.

The first events of the conference, including icebreakers, networking events, and a welcome introduction will be hosted in Myhal 150. This space is on the first floor of the building with entrances on either side of the atrium in Myhal. There are also two entrances towards the back of the auditorium that can be accessed from the second floor. There is additional seating all through the first and second floor atrium areas for students to mingle and relax. Evening activities will take place from 19:30 on the third floor of the building and specific locations can be found within the schedule available.

Saturday

Myhal Centre for Engineering Innovation and Entrepreneurship for all conference events between 9:00 and 17:00



MaRS Discovery District (101 College St, Toronto, ON M5G 1L7) for the Gala Dinner from 19:00 to 21:30

Breakfast and refreshments will be served from 9:00 at the catering tables in the atrium in Myhal. All food and drink during breaks will be served from this area.

At 9:15, the formal welcome to the University of Toronto will begin with a land acknowledgment and will then connect virtually to Trinity College Dublin will commence the day's proceedings. The Myhal 150 space should be accessed through the main doors located on the first floor. For those who need to step away, we would recommend that you re-enter through the second-floor entrance to minimize disruptions.

For the breakout sessions, students will proceed up to the third floor to your assigned break out classroom. These floors are accessible via stairs as well as elevators. You will be advised of which room to attend for these discussions. The designated rooms will be indicated by signs on the doors and conference volunteers will be present to answer any questions.

Poster viewing will take place in the Myhal atrium to the right of the registration desk. After the poster viewing and lunch, the main conference events will return to Myhal 150. After the second allotted time for poster viewing, students will proceed to the third floor for their breakout sessions.

From 17:00, guests are free to leave and return to their accommodation to get ready for the gala dinner.

The Gala dinner will begin at 19:00 in the auditorium at the MaRS building. The Auditorium is located in the lower concourse of the building. Upon entrance from College Street, please proceed to your right and take the escalator down one level which will put you right outside the Auditorium. There is also an elevator located in the lobby should this be required for accessibility purposes. In addition, restrooms are available on the lower level next to the auditorium as well.



Sunday

Myhal Centre for Engineering Innovation and Entrepreneurship

Arrivals at 9:15 will be greeted again in the Myhal Atrium.

All events scheduled for Sunday will take place in Myhal 150.

Students and staff who have checked out of their hotel will be able to store luggage either at the back of the auditorium (entering through the second floor entrance) or in Myhal 370.

Respite and Prayer Spaces

At this year's conference, one designated room is available for respite and multi-faith prayer use. These rooms are removed from the main conference spaces to ensure privacy and prevent the noise of the larger conference.

The respite room is located in Room 420

The multi-faith prayer room is located in Room 430.

These rooms are located on the fourth floor, accessed via the stairs or by taking the lift. Signs will be provided to help locate them and conference staff will be available to consult on their use.

For the purpose of this conference and increasing accessibility, these rooms are only to be used for respite or prayer and are strictly not for large group conversations.



Accessibility Statement

This is an in-person event. There is wheelchair access to the building. There is basic seating, an accessible toilet, a standard accessibility contact statement on all publicity, and a designated quiet space. There isn't an a sign-language interpreter, accessible presentation slides in advance, or blue badge parking available.

Accessibility requirements are factored into the conference itself for the course of the weekend, with all visual materials being pre-approved by organising team. Guests were asked to highlight accessibility requirements when registering for the conference, any additional access requirements can be flagged on the day.

You can contact us about any access inquiries on laidlaw.scholars@utoronto.ca.



Directions (Dublin)

TCD Trinity Business School, 182 Pearse St, Dublin 2, D02 F6N2.

The registration, keynotes, breakout sessions, refreshments, and informal networking for the Conference will all be held within the Trinity Business School (TBS), across three levels. All of these spaces are accessed by stairs or elevators and meet all accessibility requirements. The main spaces utilised for the conference are the TBS Foyer, Lower Concourse and Tangent Space. You can find an up-to-date floor map of these spaces below.

Friday

Trinity Business School

When you enter TBS on Friday evening, please enter through the main building entrance accessed through the main campus. You will find the registration desk for the conference located in the building's foyer.

Following registration, a cloakroom will be available in the lower concourse of the building, accessed via the lifts beside the security desk or staircase near the seating area.

The first events of the conference, including icebreakers, networking events, and a welcome introduction will be hosted in the Tangent Collaboration space. Tangent is located on the 1st floor of the building and is accessible via the spiral staircase beside registration or by using the elevators. Evening activities will take place from 19:30 in across the Tangent floor; please consult timetables further for event venues and meeting points.

Saturday

Trinity Business School for Conference events between 9:00 and 17:30

Dining Hall & Atrium for Drinks Reception and Gala dinner from 19:00 to 22:00

Breakfast and refreshments will be served from 9:00 at the catering tables in the foyer of TBS. All food and drink during breaks will be served from this area.



At 9:15, the formal welcome to Trinity College Dublin will commence the day's proceedings in the Dargan lecture theatre, followed with our guest speakers. The Dargan should be accessed through the main doors located in the lower concourse. The lower concourse is accessible by stairs and elevators.

For the breakout sessions, guests will return to the Tangent floor of TBS in their allocated groups. You will be advised of which room to attend for these discussions. The designated rooms will be indicated by signs on the doors and conference volunteers will be present to answer any questions.

Poster viewing will take place in the TBS foyer. After the poster viewing and lunch, the main conference events will return to the Dargan Theatre.

From 17:30, guests are free to leave and return to their accommodation to get ready for the gala dinner. However, TBS will remain open for further poster viewing and free time until 18:30.

The drinks reception for the dinner will begin from 19:00 in the Atrium. The Atrium is located below the Dining Hall. The Dining Hall is located in the College's Front Square on the left-hand side when facing the Bell Tower. Follow the ramp to the left of the Dining Hall to access the Atrium.

The main Dining Hall will be used for the gala dinner. This is accessed by taking the stairs at main entrance to the building. There is an elevator located in the Atrium should this be required for accessibility purposes; however prior notice of its use is needed for staff to assist. When in the Dining Hall, bathrooms must be accessed via a staircase to the Atrium.

Sunday

Trinity Business School

Arrivals at 9:15 will be greeted again in the TBS Foyer.

The main events of Sunday will take place in the Dargan lecture theatre.

Students and staff who have checked out of their hotel will be able to store luggage in the cloakroom until 15:00.



Respite and Prayer Spaces

At this year's conference, two designated rooms are available for respite and multi-faith prayer use. These rooms are removed from the main conference spaces to ensure privacy and prevent the noise of the larger conference.

The respite room is located in Room 216

The multi-faith prayer room is located in Room 217.

These rooms are located on the second floor, accessed via the stairs or by taking the lift. Signs will be provided to help locate them and conference staff will be available to consult on their use. Please note that they are located near bathrooms for any washing rituals, however no prayer mats are provided.

For the purpose of this conference and increasing accessibility, these rooms are only to be used for respite or prayer and are strictly not for large group conversations.

Accessibility Statement

This is an in-person event. There is wheelchair access to the building. There is basic seating, an accessible toilet, a standard accessibility contact statement on all publicity, and a designated quiet space. There is not an Irish Sign Language (ISL) interpreter, accessible presentation slides in advance, or blue badge parking available.

Accessibility requirements are factored into the conference itself for the course of the weekend, with all visual materials being pre-approved by organising team. Guests were asked to highlight accessibility requirements when registering for the conference, any additional access requirements can be flagged on the day.

You can contact us about any access inquiries on mackensh@tcd.ie.



Appendix 2: Conference Summary

This year's conference emphasises the importance of fostering constructive dialogue, encouraging open-mindedness, and promoting the synthesis of diverse views and opinions. We recognise that meaningful conversations, where various ideas merge and evolve, are vital to the dynamic fabric of society and form a cornerstone of ethical leadership.

By encouraging respectful and constructive conversations, we aim to create an environment that not only values diversity but invites attendees to explore various perspectives and learn from these interactions. This process of engagement and synthesis helps nurture a deeper understanding, fostering growth and inspiring ethical leadership.

Objectives

- **Promote Open-Mindedness:** Create an environment that values and invites various perspectives, encouraging participants to think beyond their preconceived notions.
- **Inspire Ethical Leadership:** Align the principles of respectful dialogue and synthesis with the values of ethical leadership, emphasising integrity and empathy in decision-making.
- **Highlight Scholar Achievements:** Showcase the innovative research and leadership projects undertaken by Laidlaw Scholars.

Attendees' Takeaways

- The conference will equip attendees with insights into how dialogue, open-mindedness, and synthesis play pivotal roles in shaping responsible and compassionate leadership.
- Participants will learn how to engage in respectful and constructive conversations that foster understanding and collaboration.
- Engaging with fellow scholars and leaders, attendees will expand their professional network and build lasting relationships that may continue to inspire and support their leadership journey.



Appendix 3: Welcome to Ireland!



Proud Sponsors of The Laidlaw 2023 Conference

Cead Mile Failté go dtí Dublin! / Welcome to Dublin!

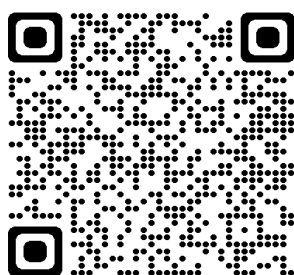
This section will provide you with information about Dublin, getting around, and if you have some time exploring our wonderful capital. Dublin is a historic

city with plenty to see and do. While you're here we want you to get the most out of your time.

Things to do in Dublin

If you're interested in exploring a new city, no matter what you like Dublin has something for everyone. Thanks to Fáilte Ireland we have an amazing guide to Dublin in 2023. With information on walks, talks, food, drinks, hikes, and tours you will find plenty to see and do.

[Fáilte Ireland 2023 Guide to Dublin](#)



Getting around Dublin



Dublin City has a great transportation system that will help you get from A to B. There are three main forms of transportation in Dublin. Dublin Bus, LUAS, and Irish Rail.

Dublin Bus - Travels within Dublin and outer city. Cash is required in coins onboard and will cost €2-3 per trip.

LUAS - inner and outer city tram line, tickets required for travel can be purchased at ticket machines at all stops. Accepts cash and card.

Irish Rail - travels from inner city to rest of Ireland. Main stations are Connolly station and Heuston station. You can purchase tickets online and at ticket machines.

To plan your journey, you can use the Journey Planner App from Transport for Ireland below.

<https://journeyplanner.transportforireland.ie/departures>

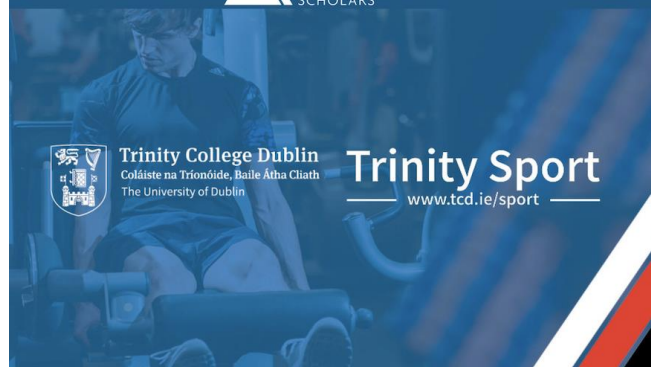


Day Rate for Trinity Sports Centre

Half Price Guest Rate at Trinity Sport

As an attendee of the Laidlaw Scholars Annual Conference at Trinity College Dublin, you receive a 50% off guest rate for gym and pool use at Trinity Sport.

Present this voucher at reception for €6 daily rate.



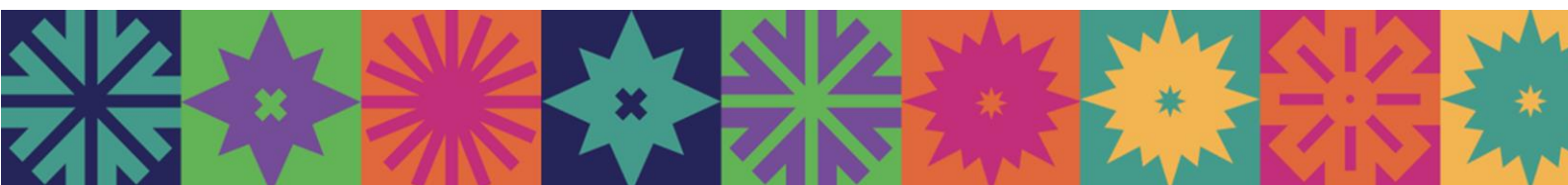
Tour of Trinity Campus and Visit to Book of Kells

During your visit to Dublin you can tour Trinity College's historic campus and visit the Book of Kells at our iconic Old Library. Information is available here:

<https://www.visittrinity.ie/book-of-kell>

Laidlaw conference attendees can avail of a 10% discount using the code

LSACED1D



Appendix 4: Welcome to Toronto!

Getting around Toronto

Toronto is well connected through a series of subways as well as streetcars and buses to help you get from one place to another. They are all run by the Toronto Transit Commission (TTC).

Website: <https://www.ttc.ca/>

All forms of public transport allow for payment via credit card, with the average cost of each ride being around \$3.35 (Canadian Dollars).

To plan your journey, you can use the Trip Planner website available through the TTC: <https://www.ttc.ca/> Journey Planner App from Transport for Ireland below.

Chelsea Hotel to Myhal (Conference Venue):

<https://maps.app.goo.gl/EtGXyDmqRREEieZJ6> (21 minute walk)

Chelsea Hotel to MaRS (Gala Dinner): It is recommended to walk from the Chelsea Hotel to MaRS (9 minutes)

Courtyard Marriot to Myhal (Conference Venue):

<https://maps.app.goo.gl/9q6ardcQEbBPiDFZA> (20 minute walk)

Courtyard Marriot to MaRS: It is recommended to walk from the Courtyard Marriot to MaRS (8 minutes)

Things to do around Toronto



Visit Destination Toronto for a summary of exciting things to explore and do within Toronto: <https://www.destinationtoronto.com/>

<https://www.toronto.ca/explore-enjoy/visitor-toronto/>



Acknowledgements

We would like to take the opportunity to thank the main people who made this conference possible.

The organising staff at Trinity College Dublin, University of Toronto, and the Laidlaw Foundation.

Our colleagues, guests, and facilitators for every session during the weekend.

The vendors, suppliers, and venue staff who supported the delivery of the event.

The many volunteers who gave their time to ensure a fantastic experience.

Trinity campus map included and annotated, originally designed by Fuchsia MacAree, @fuchsiamacaree.

And to all the Laidlaw Scholars whose participation makes this event what it is.

Thank you!

