

Leadership in action in developing countries

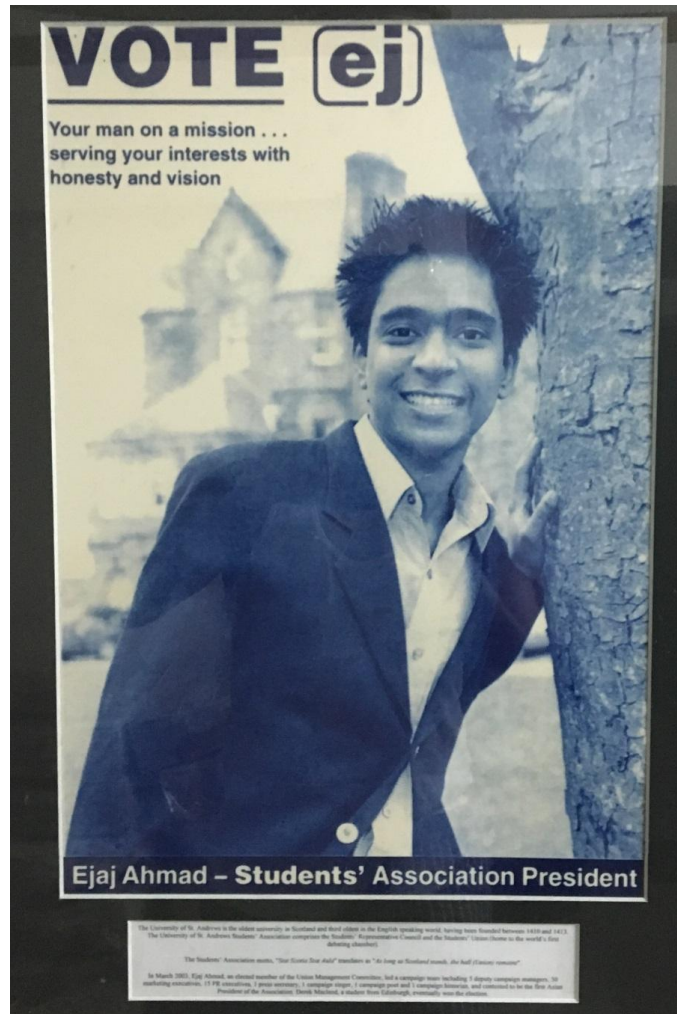
Ejaj Ahmad
President, BYLC

June 16, 2020



Outline of today's presentation

- i. How I got here & about BYLC
- ii. Challenges we address: skills, values, jobs & ventures
- iii. What leadership means to us
- iii. Impact
- iv. Future direction in a post-pandemic world



How I got here



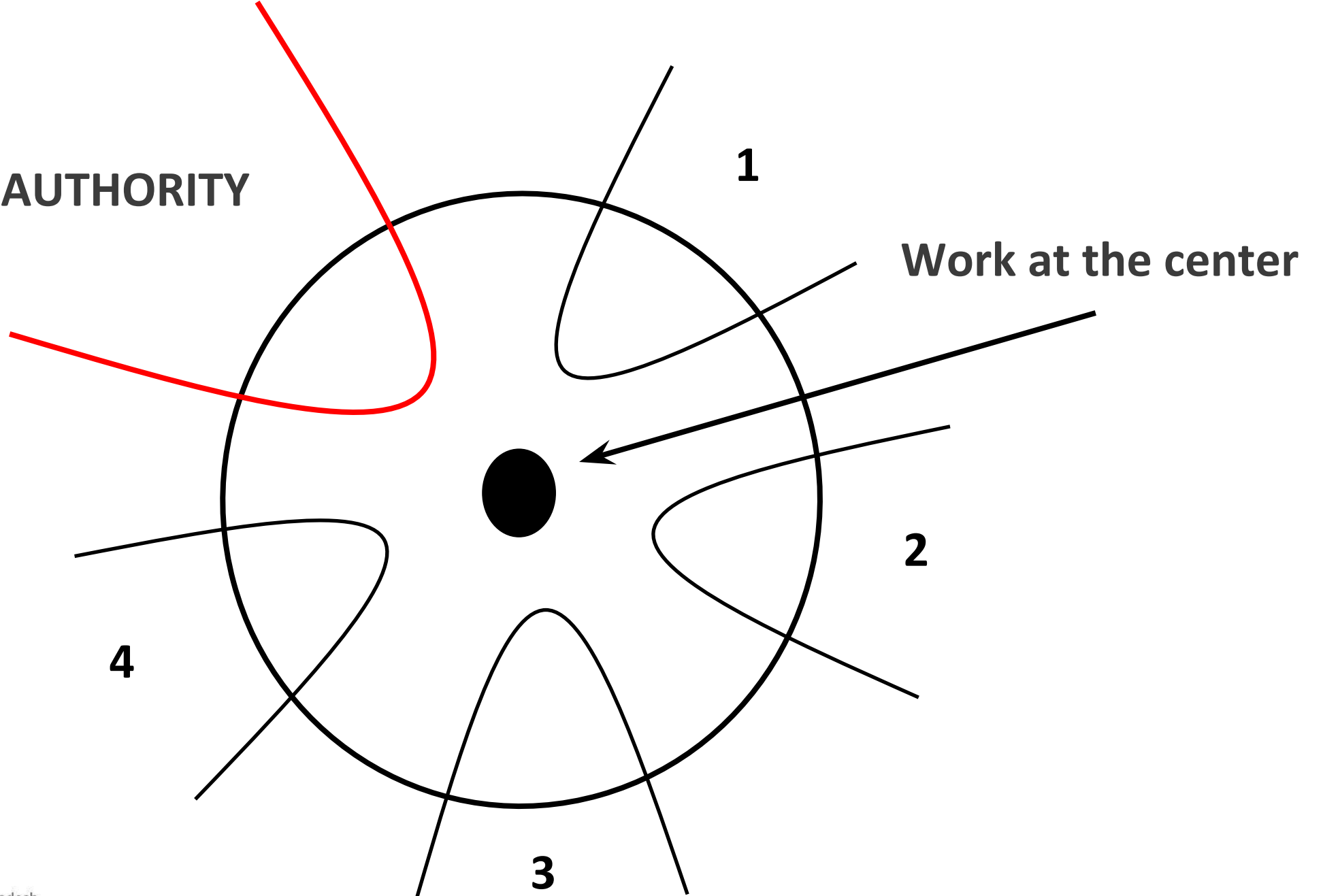
About BYLC

Vision | Mission | History

Challenges we address

- i. Fragmented education system
- ii. Curriculum that is primarily reliant on rote memorization
- iii. Widening gaps in society, high youth unemployment

AUTHORITY



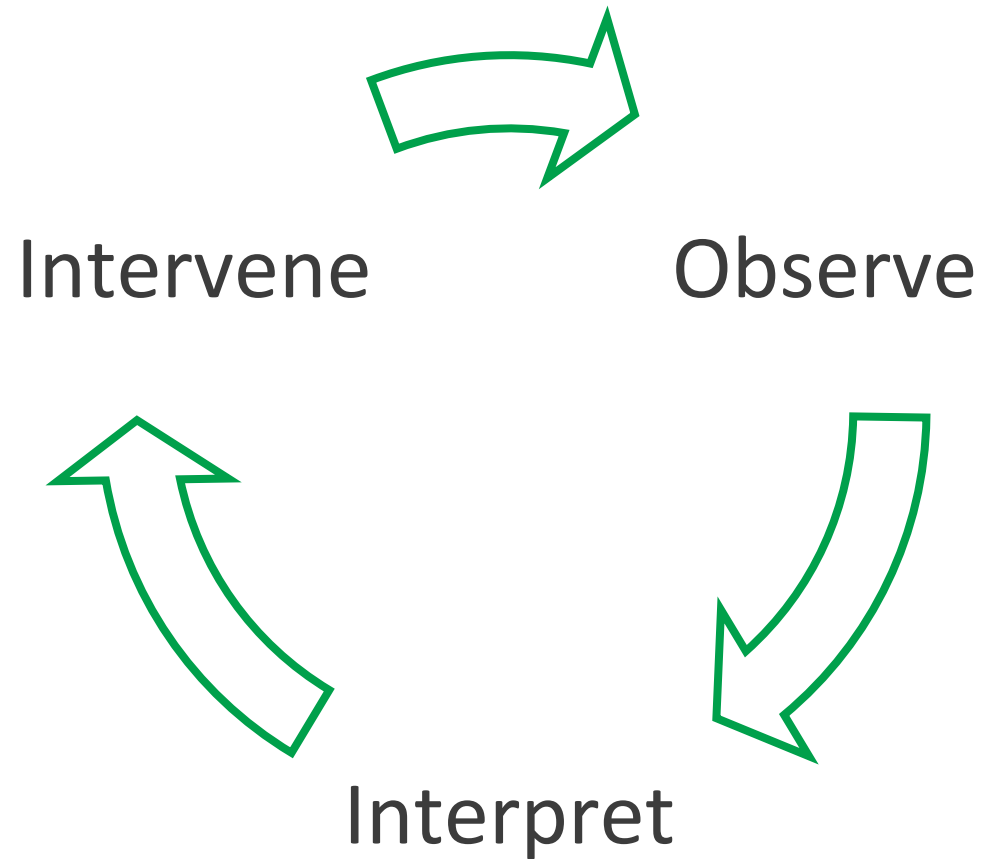
Work at the center

Technical Problems and Adaptive Challenges

Type of challenge	Problem definition	Solution	Locus of work
Technical	Clear	Apply current know-how	Authority
Technical and adaptive	Clear	Learn new ways	Authority and stakeholders
Adaptive	Requires learning	Requires learning	Stakeholders

Source: Heifetz, Linsky & Grashow, *The Practice of Adaptive Leadership* (Harvard Business Press, 2009), 20.

Adaptive Leadership is a three-step process



Our interventions

Leadership Skills | Values | Jobs | Ventures

Building Bridges through Leadership Training (BBLT)

A 10-week long program for HSC/Alim/A Level and first and second year university students

935 graduates

Building Bridges Through Leadership Training Junior (BBLTJ)

A month-long program designed for secondary school students in grades 6 to 10

665 graduates

Art and Practice of Leadership (APL)

A 3-day national workshop for third or fourth year undergraduate students, and first or second year full-time master's students

1,001 graduates

Youth Leadership Bootcamp (YLB)

A 4-day residential workshop for undergraduate students

601 graduates

YOUTH LEADERSHIP SUMMIT (YLS)

A 3-day program that facilitates inter-generational dialogue, leadership learning, and networking

1,949 graduates

BYLC Office of Professional Development (OPD)

BYLCx

BYLC ventures 

Our work

https://www.youtube.com/watch?v=kDmQq_ocr88

<https://www.youtube.com/watch?v=Y9RAbIG1kNg>

Impact so far



5,082
BYLC
graduates



55,465
hours of
community service



2,212
participants trained
and mentored under
BYLC's Office of
Professional Development



527 job
placements



21,459
BYLCx course
enrollments



40 startups to be
funded and trained
in 3 years under
BYLC Ventures



Our graduates



Sumaiya Afreen

- Graduate of Youth Leadership Bootcamp 2015
- Serving as a Sub-Lieutenant in the Bangladesh Navy
- Received the 'Bir Shrestha Shaheed Ruhul Amin Gold Medal' as the Best Allround Direct Entry Officer



Mohammad Nakib

- Graduate of the Youth Leadership Bootcamp 2013 and APL 4
- Lecturer at Bangladesh University of Professionals
- Awarded the Prime Minister's Gold Medal in 2016



Abu Sayed Al Sagor

- Graduate of the Youth Leadership Summit 2016
- Co-founder, BD Assistant Limited
- Winner, YouthFest Award 2016 and Urban Innovation Challenge 2016

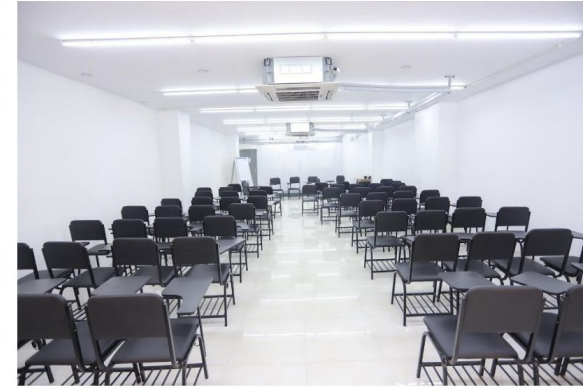


Rubina Akter

- Graduate of fourth Building Bridges through Leadership Training (BBLT 4)
- Senior Protection Assistant, UNHCR
- Worked in Rohingya refugee camps with BNWLA, IOM, and UNHCR and leads Campaign RED

Strategic plan for 2021-2026

- i. Scale existing programs nationally
- ii. Leverage partnerships to maximize impact
- iii. 50,000 youth trained through online & blended programs
- iv. 10,000 youth placed in jobs, 100 ventures funded
- v. Organizational sustainability



Thank you