

JOB TITLE	Consultant
REPORTS TO	Review team
FORMULATED	January, 2024
START DATE	1st March 2024
APPLICATION CLOSES	20th February
CONTRACT PERIOD	5 months

Background

Zero Poaching evolved in Nepal after the country recorded no rhino poaching over 365 days in 2011 for the first time and subsequently for two more years after that. Although Zero Poaching may create the impression of no poaching at all, it can be defined in different contexts according to time-based targets. For example, it could be zero poaching of a defined species, or suite of species for a particular time period month, or year depending on context. To achieve this, a holistic approach to reducing poaching is required which consists of simultaneously tackling six core pillars. The six pillars are: Community, Capacity, Prosecution, Technology, Cooperation, Assessment. The framework, conceived in 2014 during the Zero Poaching Symposium attended by numerous conservation organizations and government representatives, aimed to provide a holistic solution to poaching by implementing best tools and practices under these six pillars.

The purpose of the consultancy is to assess the framework in light of today's conservation landscape, including the terminology. The evaluation will also explore cross-cutting elements such as gender diversity, human rights, and social safeguards that impact wildlife crime prevention at the site level. The framework's objective is to assist conservation organizations, protected area agencies, and donors in implementing or supporting effective wildlife crime prevention interventions at the site level. The consultant will be tasked with the following major responsibilities;

1. Conduct an assessment of the successes and challenges of the ZP approach where it is being implemented through interaction with field teams and existing data sources, and identify strategies for strengthening the approach.

2. Review and align the six-pillar approach with other existing strategies, such as Problem-Oriented Policing and Situational Crime Prevention.
4. Develop it in the format suggested by the review group for sharing with users globally.
5. Identify a platform for further sharing of site based wildlife crime prevention case studies and best practices.

Major Tasks

- Conduct interviews, focus groups, and discussions with key stakeholders including park managers, rangers, community members and NGOs who have been involved in implementation of ZP framework to document the ZP success, challenges and opportunities.
- Facilitate three virtual workshop discussions with working group members and additional experts to gather insights and inputs on the framework.
- Review all existing resources on ZP to get further insight into the ZP approach.

Deliverables and milestones

Deliverables	Milestones
Detailed work plan to be submitted	2nd week
First round of stakeholder consultation conducted	6th week
Reviewed framework draft 1.0	10th week
Second round of consultations	12th week
Reviewed framework draft 2.0	15th week
Final version for comment	18th Week
Final version submitted	20th Week

Required Qualifications and professional experience?

1. Possess a minimum Master's degree or relevant operational experience in conservation or criminal science

2. Minimum working experience of ten (10) years in wildlife crime prevention, protected area management and law enforcement in the developing world.
3. Experience in running a consultative process among multiple partners.

Required Skills and Competences

- Excellent analytical skills, especially in the conservation sector, and have the ability to use appropriate scientific methods for qualitative and quantitative data analysis
- Good command of English, both in written and oral
- Ability to proactively engage stakeholders, make accurate and insightful strategic assessments based on strong analysis of data