



Week 5

What went well?

The progress I made; what was achieved and done

This week, we made substantial progress in various aspects. First, we met with the delegate Vania from the Grupo Promesa on Tuesday and asked her to clarify some logistic questions. And on Thursday, we revisited many coffee shops with her in Roma Norte that we've talked to before. We successfully enrolled four coffee shops in the scheme on that day. Second, we went to Vania to Nidaria office together and negotiated the potential deal between the two organisations, it was a fruitful discussion as both organisations indicated a willingness to form a long-term alliance, establishing a win-win situation. Third, on Saturday, we set up a stand at the impact carnival at Huerto Roma Verde to promote the tetra pak recycling scheme and recruit permanent volunteers for Grupo Promesa who could continue to help the organisation even after we leave Mexico City. We talked to many interested people and recruited about 4-5 volunteers for Grupo Promesa. We also provided a guide concerning how to clean the tetra paks and where are the drop-off points for individuals, hoping that more people would be aware of the proper recycling of multilayer packages.

What could have been done differently?

Things that did not get done and/or could be changed

One thing we could definitely improve is our preparation work for the impact carnival. As we focused most of our energy on the coffee shop recruit and bridging the talk between Nidaria and Grupo Promesa, our preparation work for the impact carnival was much more inadequate compared to other groups. We only had a poster, our flyers and the mascot of our organisation with a little QR code for volunteer registration (which proved to be too small and hard to scan). We should have been more prepared for the carnival, designed some flyers specifically for interested individuals and prepared a more user-friendly QR code. Also, we should improve our group coordination as we always failed to keep one of our teammates in the loop, which was disturbing.

What did I learn about myself when working with others?

Contributions, behaviours and values I exhibited

This week, I found myself being capable of communicating and balancing the interests of various stakeholders. I could deliver the concerns of our volunteers and the coffee shops to the organisation while conveying the organisation's policy to them. I quickly learnt how to explain things in a more structural, clear way. And when facing the misinformation, I'm quick to adjust the situation and acknowledge and correct the mistake, which was a great improvement.

What did I learn about leadership?

Leadership attributes and insights I developed

This week my learning is that for leadership development, one must be proactive in action. Especially during the talk with the coffee shops and at the impact carnival where we tried to recruit volunteer, it was important to clearly state your intention to establish an understanding with interlocutors. And I must be prepared and need a clear proposal and plan so that I can respond to the concerns and questions of others.

What do I want to develop or focus on next?

What I still need to develop

Next step I will focus more on following up with the volunteers' work and conclude and evaluate the project result. I still need to learn how to organise a large group of people and how to structurally evaluate the programme for future improvement. I will also look into how to make a sustainable impact through our project so that it can continue to serve the community in the long term.