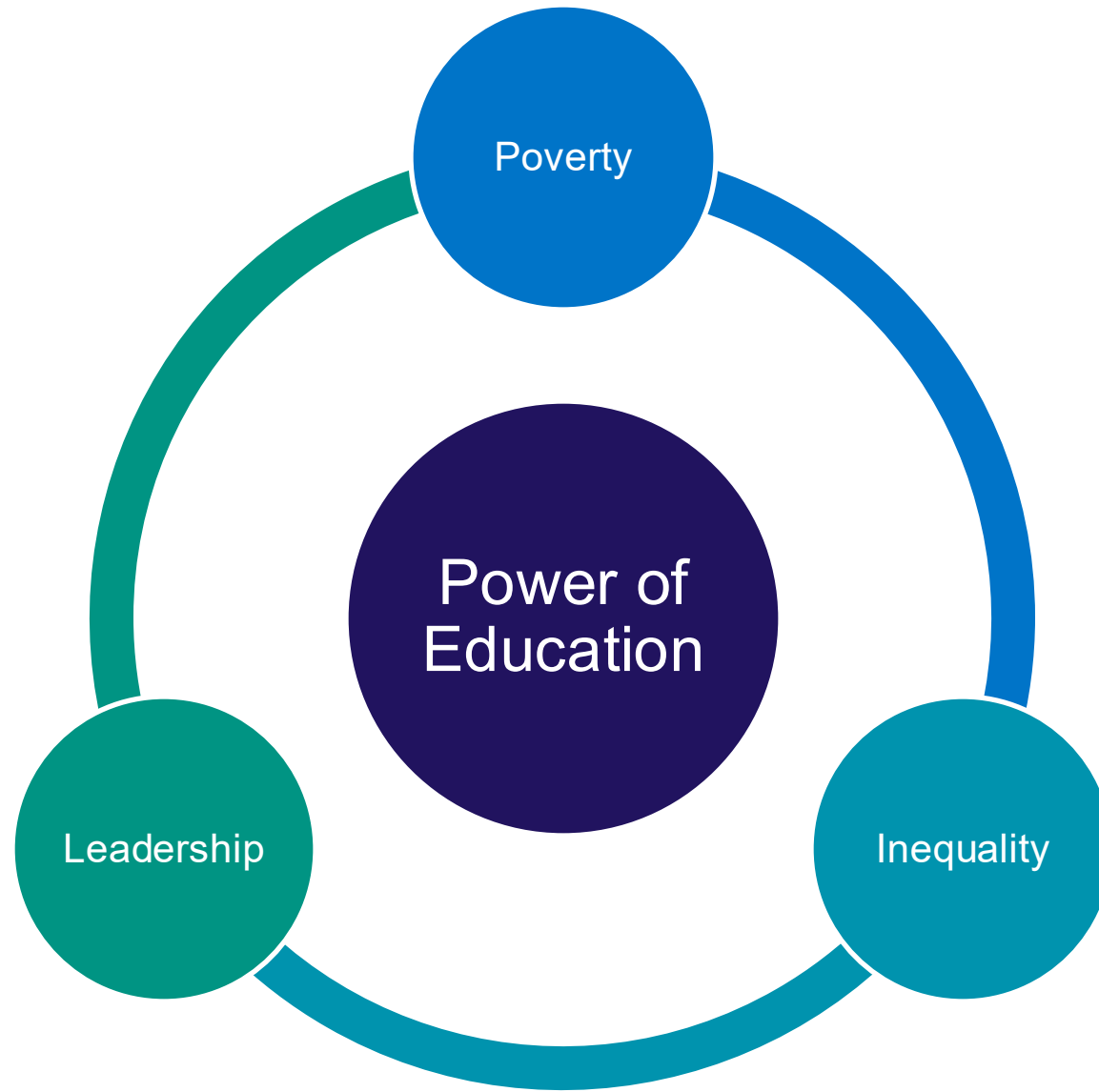




# Welcome

Susanna Kempe, CEO

We Believe in the  
**Power of Education** to  
**Transform Lives**



**700m people live on less  
than \$2.15 a day**

**11% of the US and 20+% of the  
UK live in poverty**

**“When you lift up women,  
you lift up humanity.”**

*—Melinda Gates*

# Work To Do

134 years to close the gender pay gap

Improved by +0.1%

5 generations beyond 2030  
UNSDG goal

12% of CXOs in FTSE 250 are women

11% of Fortune 500 CEOs are women

Female CEOs are 45% more likely to be fired than males



**Fuelling Women in Leadership**



**#LaidlawScholars2025**

**Congratulations!**

# Dream Bigger

Embrace being ethical – and effective; decent and dynamic.

Show up (especially for each other)

Attend Elevate

Be active on LSN

Tell us how you are doing because we think in ROI terms – and because you are now part of the Laidlaw family.

Lift other women as you lead.

**“Whatever you do, or dream  
you can do, begin it: boldness has  
genius, power, and magic in it.”**

*—Johann Wolfgang Von Goethe*