

LEADERSHIP IN ACTION: EMPOWERING ETHNIC MINORITIES IN HONG KONG

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01. The Project

This leadership initiative addressed systemic barriers facing Hong Kong's South Asian, Nepali, and Pakistani communities through strategic collaboration with The Zubin Foundation. Established as a registered Hong Kong charity, the Foundation has spent the past decade improving lives within ethnic minority communities, guided by its core values of integrity, caring, and collaboration. By leveraging The Zubin Foundation's established network and expertise, this leadership project aims to deliver both immediate benefits to participants and contributed to long-term structural reforms.



02. Project Implementation & Impact

Throughout the initiative, I organized and facilitated career training workshops in partnership with leading organizations, including Barclays and Street Law. These sessions provided ethnic minority youth with professional coaching in essential skills, including CV writing, interview techniques, and workplace etiquette.

Behind the scenes, I contributed to social awareness efforts by creating and translating domestic violence prevention materials to ensure wider community accessibility. The project culminated in outreach and preparatory work for the Ethnic Minority Youth Summit 2025, establishing connections between participants and industry leaders.

03. Reflection

This experience totally changed how I see leadership. I learned that being a leader isn't about having an important title or being the center of attention. Real leadership means making space for others to succeed. There was something powerful about watching shy workshop attendees grow into self-assured job candidates, or realizing that one internship placement could redirect an entire career path. These moments crystallized my biggest takeaway:

If you want to create change that lasts, you cannot just do things for people - you have to work with them. Real solutions come when the people affected by problems are leading the way.

