

Oxford Ethical Leadership Programme



Workshop #1: **Leading with purpose**



Workshop #2: **Leading for growth**



Workshop #3: **Leading with love**



Workshop #4: **Leading with integrity**



Workshop #5: **Leading with practical wisdom**



Workshop #6: **A lifetime practice**

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Workshop #1: Leading with purpose

- Exploring the intersection between purpose and ethical leadership
- Developing a strong sense of purpose in life
- Using practical tools to cultivate a commitment to meaningful and socially important goals



Workshop #2: Leading for growth

- Understanding the importance of developing a growth mindset
- Cultivating openness to diverse and different perspectives and courage to explore new territories
- Keying in on humility as it plays an essential role for growth



Workshop #3: Leading with love

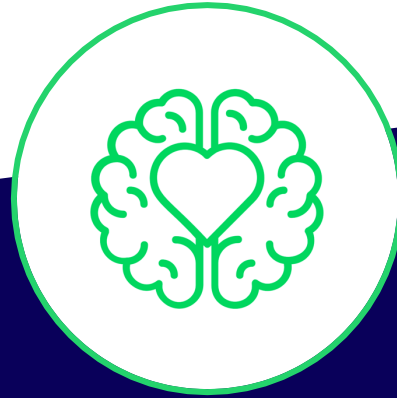
- Rethinking what “love” means in the context of ethical leadership
- Developing empathy, trust, and compassion to lead with others, rather than simply leading others
- Adopting a relational philosophy of leadership

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Workshop #4: Leading with integrity

- Learning about the challenges of consistently leading with integrity but also knowing how to be flexible
- Developing a sense of personal integrity by re-visiting values and principles
- Strengthening systems to better support the practice of integrity



Workshop #5: Leading with wisdom

- Learning the concept of *phronesis* or practical wisdom and how to use it to navigate complex challenges
- Developing the skill to balance conflicting aims, priorities, and principles
- Applying good judgment to exercise ethical leadership in everyday life



Workshop #6: A lifetime practice

- Reflecting on the course and synthesising key points for future use
- Writing a letter to future self and developing a plan for getting there
- Identifying ways to utilise the seven strategies for character development in the journey of becoming ethical leaders

How it works



LEARN

Reflect on the topic and make yourself familiar with the concepts using the pre-workshop resources
(30-60 minutes)



ENGAGE

Join a lively conversation with fellow scholars and exchange ideas to tackle the Ethical Leadership Challenge
(60 minutes)



PRACTICE

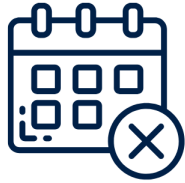
Take up the **challenge** and apply the lessons in your daily life to develop yourself as an ethical leader
(Ongoing)



Certificate

Attend 4 out of 6 online sessions.

An attendance online form will be provided to keep track of attendance.



Missed sessions

For students unable to make either of the two sessions:

1. A recording will be posted.
2. An alternative third session is provided as a drop-in.



Challenge celebrations

At the end of each challenge, we will review all submissions and spotlight a few students who excelled with the challenge and also include honourable mentions.



The Oxford
Character
Project



Key Dates

	Purpose	Growth	Love	Integrity	Wisdom	Practice
Character Reflection Due	November 17	January 12	February 9	March 8	April 5	May 10
Session Option 1	November 18	January 13	February 10	March 9	April 6	May 11
Session Option 2	November 22	January 17	February 14	March 13	April 10	May 15
Session Recording Post	November 22	January 17	February 14	March 13	April 10	May 15
Drop-In Option	November 28	January 23	February 20	March 19	April 16	May 21
Challenge Deadline	December 4	January 29	February 26	March 25	April 22	May 27
Challenge Announcement	December 8	February 2	March 1	March 28	April 26	May 31

November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10 Remote conference for 2022 cohort and 2023 missed 10EST / 15 GMT	11
12	13	14	15 Remote conference for 2022 cohort and 2023 missed 8EST / 13 GMT / 20 HKT	16	17	18 Purpose 1a 10:00 EST 15:00 GMT
19	20	21	22 Purpose 1b 8:00 EST 13:00 GMT 20:00 HKT Post recording	23	24	25
26	27	28 Purpose 1c (drop-in) 9:00 EST 14:00 GMT 21:00 HKT	29	30	1	

Leading with Purpose Session

1. Complete **Character Reflection 1**.
2. Choose one of the two Purpose sessions
3. If you can't attend either session, review the recording posted on November 22nd.
4. You can attend our Drop-In session on November 28th if you have any questions.

Leading with Purpose Challenge

1. Submissions due **December 4th** by 5:00 EST.
2. Challenge spotlight announced on December 8th.

December 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
					1	2	
3	Challenge 1 Deadline @ 17:00 EST	4	5	6	7	Challenge 1 ⁸ Spotlight Announcement on LSN	9
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

January 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	Growth 2a 10:00 EST 15:00 GMT
14	15	16	Growth 2b 8:00 EST 13:00 GMT 20:00 HKT Post recording	18	19	20
21	22	Growth 2c (drop-in) 9:00 EST 14:00 GMT 21:00 HKT	24	25	26	27
28	Challenge 2 Deadline @ 17:00 EST	30	31	1	Challenge 2 Spotlight Announcement on LSN	3

Leading with Growth Session

1. Complete **Character Reflection**
2. Choose one of the two Purpose sessions
3. If you can't attend either session, review the recording posted on January 17th.
4. You can attend our Drop-In session on January 23rd if you have any questions.

Leading with Growth Challenge

1. Submissions due **January 29th** by 5:00 EST.
2. Challenge spotlight announced on February 2nd.

February 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 Challenge 2 Spotlight Announcement on LSN	3
4	5	6	7	8	9	10 Love 3a 10:00 EST 15:00 GMT
11	12	13	14 Love 3b 8:00 EST 13:00 GMT 20:00 HKT Post recording	15	16	17
18	19	20 Love 3c (drop-in) 9:00 EST 14:00 GMT 21:00 HKT	21	22	23	24
25	26 Challenge 3 Deadline @ 17:00 EST	27	28	29	1 Challenge 3 Spotlight Announcement on LSN	2

Leading with Love Session

1. Complete **Character Reflection 3**.
2. Choose one of the two Purpose sessions
3. If you can't attend either session, review the recording posted on February 14th.
4. You can attend our Drop-In session on February 20th if you have any questions.

Leading with Love Challenge

1. Submissions due **February 26th** by 5:00 EST.
2. Challenge spotlight announced on March 1st.

March 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Challenge 3 ¹ Spotlight Announcement on LSN	²
³	⁴	⁵	⁶	⁷	⁸	Integrity 4a ⁹ 10:00 EST 15:00 GMT
¹⁰	¹¹	¹²	Integrity 4b ¹³ 8:00 EST 13:00 GMT 20:00 HKT Post recording	¹⁴	¹⁵	¹⁶
¹⁷	¹⁸	Integrity 4c ¹⁹ (drop-in) 9:00 EST 14:00 GMT 21:00 HKT	²⁰	²¹	²²	²³
²⁴	Challenge 4 Deadline @ 17:00 EST ²⁵	²⁶	²⁷	Challenge 4 ²⁸ Spotlight Announcement on LSN	²⁹	³⁰
³¹						

Leading with Integrity Session

1. Complete **Character Reflection 4**.
2. Choose one of the two Purpose sessions
3. If you can't attend either session, review the recording posted on March 13th.
4. You can attend our Drop-In session on March 19th if you have any questions.

Leading with Integrity Challenge

1. Submissions due **March 25th** by 5:00 EST.
2. Challenge spotlight announced on March 28th.

April 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	Wisdom 5a 10:00 EST 15:00 GMT 6
7	8	9	Wisdom 5b 8:00 EST 13:00 GMT 20:00 HKT Post recording 10	11	12	13
14	15	Wisdom 5c (drop-in) 9:00 EST 14:00 GMT 21:00 HKT 16	17	18	19	20
21	Challenge 5 Deadline @ 17:00 EST 22	23	24	25	Challenge 5 Spotlight Announcement on LSN 26	27
28	29	30				

Leading with Wisdom Session

1. Complete **Character Reflection 5**.
2. Choose one of the two Purpose sessions
3. If you can't attend either session, review the recording posted on April 10th.
4. You can attend our Drop-In session on April 16th if you have any questions.

Leading with Wisdom Challenge

1. Submissions due **April 22nd** by 5:00 EST.
2. Challenge spotlight announced on April 26th.

May 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	Practice 6a 10:00 EST 15:00 GMT
12	13	14	Practice 6b 8:00 EST 13:00 GMT 20:00 HKT Post recording	16	17	18
19	20	Practice 6c (drop-in) 9:00 EST 14:00 GMT 21:00 HKT	22	23	24	25
26	Challenge 6 Deadline @ 17:00 EST	28	29	30	Challenge 6 Spotlight Announcement on LSN	

Lifetime Practice Session

1. Complete **Character Reflection 6**.
2. Choose one of the two Purpose sessions
3. If you can't attend either session, review the recording posted on May 15th.
4. You can attend our Drop-In session on May 21st if you have any questions.

Lifetime Practice Challenge

1. Submissions due **April 27th** by 5:00 EST.
2. Challenge spotlight announced on April 31st.