

AV Sustainability Self-Assessment

Instructions: For each statement, mark Yes (2 points), Partially (1 point), or No (0 points). Add up your score and match it to the framework levels below.

Environmental

- WE HAVE A FORMAL POLICY FOR REDUCING OUR CARBON FOOTPRINT.
- WE TRACK AND MEASURE ENERGY USAGE ACROSS PROJECTS AND OPERATIONS.
- OUR DESIGNS INCLUDE LIFECYCLE CONSIDERATIONS FOR AV EQUIPMENT (REPAIR, REUSE, RECYCLING).
- WE USE OR SPECIFY ENERGY-EFFICIENT PRODUCTS AND/OR GREEN-CERTIFIED MATERIALS.
- WE HAVE INITIATIVES FOR REDUCING WASTE, E-WASTE, OR PACKAGING.

Social

- WE HAVE DOCUMENTED DEI POLICIES AND MEASURE PROGRESS.
- WE ACTIVELY CONTRIBUTE TO OUR COMMUNITY (VOLUNTEERING, SPONSORSHIPS, DONATIONS).
- WE PROVIDE SUSTAINABILITY EDUCATION/TRAINING TO STAFF.
- WE PARTNER WITH SUPPLIERS/VENDORS WHO ALIGN WITH OUR SOCIAL RESPONSIBILITY VALUES.
- WE CONSIDER ACCESSIBILITY AND INCLUSIVITY IN OUR AV SOLUTIONS.

Governance

- ESG ACCOUNTABILITY IS PART OF LEADERSHIP RESPONSIBILITIES.
- WE PUBLISH (OR SHARE INTERNALLY) ESG REPORTS OR METRICS.
- WE COMPLY WITH ALL APPLICABLE ENVIRONMENTAL AND SOCIAL REGULATIONS.
- WE SEEK OR MAINTAIN THIRD-PARTY CERTIFICATIONS (ISO14001, LEED, ENERGY STAR, ETC.).
- WE HAVE A PROCESS TO REVIEW AND UPDATE ESG GOALS ANNUALLY.

Scoring

LEVEL 5: LEADERSHIP (26-30 PTS)

SUSTAINABILITY IS EMBEDDED IN YOUR CULTURE, STRATEGY, AND BRAND. YOU ARE INFLUENCING INDUSTRY STANDARDS AND HELPING OTHERS ALONG THE WAY.

LEVEL 4: OPTIMIZATION (21-25 PTS)

ESG DRIVES INNOVATION AND PARTNERSHIPS. YOU ARE TRANSPARENT, ACCOUNTABLE, AND PROACTIVE.

LEVEL 3: INTEGRATION (15-20 PTS)

YOU HAVE CLEAR POLICIES AND ARE MAKING MEASURABLE PROGRESS, WITH SUSTAINABILITY BUILT INTO DAILY OPERATIONS.

LEVEL 2: COMPLIANCE (8-14 PTS)

YOU MEET BASIC REQUIREMENTS BUT HAVE ROOM TO EMBED ESG DEEPER INTO YOUR STRATEGY.

LEVEL 1: AWARENESS (0-7 PTS)

YOU ARE IN THE EARLY STAGES - TIME TO START WITH SMALL, STRATEGIC STEPS AND BUILD MOMENTUM.