



LiA Project Reflection

PERSONAL GOALS OF LIA

Building genuine professional relationships

Demonstrating cultural humility

Commitment to accountability

Supporting community-led efforts

MOMENTS OF CHALLENGE



Spending a lot of time deliberating on where the LiA would be most effective



Feeling overwhelmed by the amount I had to do alone



Having an overload of information and observations



Needing to build a trusting relationship with people to make the project more effective

MOMENTS OF SUCCESS



Slowly being integrated into the community



Figuring out where my efforts are most needed



Taking initiative and earning respect from others



Securing a job opportunity with the non-profit for the Fall

WHAT WOULD I DO DIFFERENTLY?

01.

Remember that people are here to support you, and they don't think you're an inconvenience

02.

Be outgoing and friendly first, instead of waiting for others to open up to you – even if it's scary

03.

Being open about your project idea can welcome ideas and suggestions from all kinds of people

04.

Don't be discouraged when things feel overwhelming, create a workback plan to stay organized

PROJECT

I aimed to fill a training gap to promote counsellor leadership by conducting a formative evaluation of current training resources and transitioning into a summative evaluation to assess camp counsellors in action.

Using interviews, group discussions, and in-person observations, I've created a handbook with preliminary training modules that targets observed training gaps.

NEXT STEPS

Even though the LiA portion is complete, we are still in the process of collaborating on training resources that can be helpful for the following year.

We are working to make a system of resources that can be easily adapted for new administrators. In addition, I accepted a work position for the Fall so I will be involved with their organization, even during the next summer period.